

January 31, 2024

To whom it may concern:

Company: SCSK Corporation
Representative: Takaaki Touma
President and Representative Director
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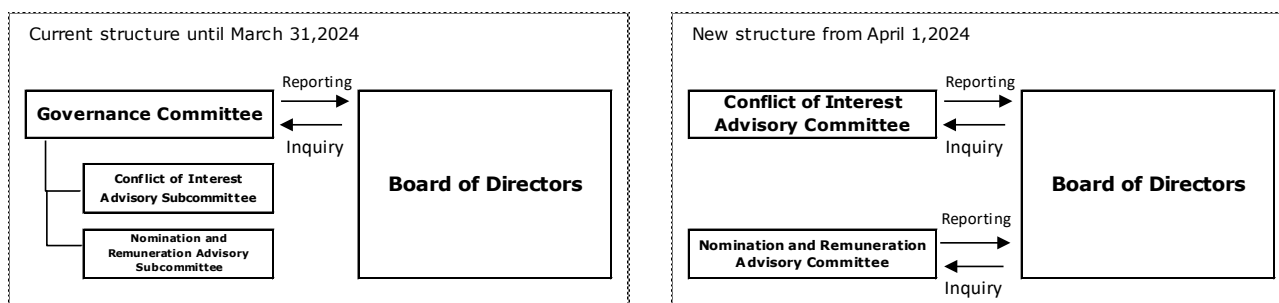
Notice of Restructures to Further Strengthen of Corporate Governance and Changes of Representative Director, and Directors

SCSK Corporation announced the restructures to further strengthen of corporate governance and changes of representative director, and directors, which were resolved at the Board of Directors meeting held on January 31, 2024, as detailed below.

1. Further strengthening of corporate governance

- Effective from April 1, 2024, the Company established a new Chairman and Director for non-executive functions, with the Chairman and Director serving as Chairman of the Board.
- From April 1, 2024, the Governance Committee* will be separated from the system under which the chairperson of one committee is responsible for the operation of the two subcommittees of Nomination and Remuneration Advisory Committee and Conflict of Interest Advisory Committee, and each committee will be managed by a different chairperson.

* Established as an advisory committee to ensure fairness and transparency and that appropriate consideration is given to the shared interest by the company and its shareholders when decisions are made by the Board of Directors, etc



- With regard to the Board of Directors after the conclusion of the Ordinary General Meeting of Shareholders held in June 2024, we plan to establish a system in which the majority of the 11 directors are independent outside directors in order to contribute to the protection of the interests of our minority shareholders.

2. Changes of Representative Director

(1) Reason for changes

Further strengthen of governance.

(2) Details for changes

Effective April 1,2024

New Position	Current Position	Name
Chairman and Director Chairman of the Board	Representative Director	Hideki Yamano

We plan to have one representative director from the current two representative directors.

3. Changes of Directors

(1) Board of Directors

I . From April 1, 2024 to June 2024, prior to the Ordinary General Meeting of Shareholders

Position	Name
Chairman and Director* ¹	Hideki Yamano
Representative Director	Takaaki Touma
Director	Tetsuya Fukunaga
Director	Tsutomu Ozaki
Director * ²	Masaki Nakajima
Director * ² * ³ * ⁴	Tetsuya Kubo
Director, Audit and Supervisory Committee Member	Hiromichi Jitsuno
Director, Audit and Supervisory Committee Member * ² * ³	Kazuko Shiraishi
Director, Audit and Supervisory Committee Member * ² * ³	Yasuo Miki
Director, Audit and Supervisory Committee Member * ² * ³	Sadayo Hirata
Director, Audit and Supervisory Committee Member * ² * ³	Hidetaka Matsuishi
Director, Audit and Supervisory Committee Member * ² * ³ * ⁵	Yumiko Waseda

*¹ Chairman of the Board

*² Part-time

*³ Outside Director

*⁴ Chair of Nomination and Remuneration Advisory Committee

*⁵ Chair of Conflict of Interest Advisory Committee

II. Effective June 1,2024

Position	Name
Chairman and Director * ¹	Hideki Yamano
Representative Director	Takaaki Touma
Director	Tsutomu Ozaki
Director * ²	Masaki Nakajima
Director * ² * ³ * ⁴	Tetsuya Kubo
Director * ² * ³	Sadayo Hirata
Director * ² * ³	Shoei Yamana
Director, Audit and Supervisory Committee Member	Hiromichi Jitsuno
Director, Audit and Supervisory Committee Member * ² * ³	Yasuo Miki
Director, Audit and Supervisory Committee Member * ² * ³	Hidetaka Matsuishi
Director, Audit and Supervisory Committee Member * ² * ³ * ⁵	Yumiko Waseda

*¹ Chairman of the Board

*² Part-time

*³ Outside Director

*⁴ Chair of Nomination and Remuneration Advisory Committee

*⁵ Chair of Conflict of Interest Advisory Committee

(2) Board of Directors (Excluding directors serving on the Audit and Supervisory Committee)

I. Newly appointed

Effective June 2024 (This will be officially resolved at the General Meeting of Shareholders to be held in June 2024)

New Position	Current Position	Name
Director (Part-time)*	Director, Audit and Supervisory Committee Member (Part-time) *	Sadayo Hirata
Director (Part-time)*	—	Shoei Yamana

II. Change

Effective April 1,2024

New Position	Current Position	Name
Director (Part-time)* Chair of Nomination and Remuneration Advisory Committee	Director (Part-time)* Chairman of the Board	Tetsuya Kubo

III. Retirement

Effective June 2024 (At the end of the General Meeting of Shareholders)

New Position	Current Position	Name
—	Director	Tetsuya Fukunaga

*Outside Director

(3) Changes of Directors (Directors serving on the Audit and Supervisory Committee)

I.Changes

Effective April 1,2024

New Position	Current Position	Name
Director (Audit and Supervisory Committee Member) (Part-Time)* Chair of Conflict of Interest Advisory Committee	Director (Audit and Supervisory Committee Member) (Part-Time)* Governance Committee Chair	Yumiko Waseda

*Outside Director

II.Retirement

June 2024 (At the end of the General Meeting of Shareholders)

New Position	Current Position	Name
—	Director (Audit and Supervisory Committee Member) (Part-Time)*	Kazuko Shiraishi

*Outside Director

END