

January 31, 2023

To whom it may concern:

Company: SCSK Corporation
Representative: Takaaki Touma
Representative Director, President and Chief Operating Officer
Code: 9719 (TSE Prime Section)
Contact: Corporate Communications Dept.
(Tel. +81-3-5166-1150)

Notice Concerning Structural Reforms and Changes of Directors

SCSK Corporation (Head Office: Koto-ku, Tokyo; Representative Director, President and Chief Operating Officer: Takaaki Touma; hereinafter SCSK) announced the structural reforms and the changes of Directors, which was resolved at the Board of Directors meeting held on January 31, 2023, as detailed below.

1. Outline of Structural Reforms

In the launch of "the Next Medium-Term Management Plan (FY2023-2025)", which begins in fiscal 2023, a portion of the current organizational structure will be reorganized based on the plans and measures that are under consideration and formulation.

2. Details of Structural Reforms (effective April 1, 2023)

(1) Reorganization within the Business Group

① Industrial Business Group

- ERP Business Div. will be established and Solution Business Group AMO Business Div.'s ERP related business will be transferred to this business group in order to consolidate the functions that are responsible for the business of providing integrated services for the manufacturing industry from the viewpoint of the introduction of ERP, which is one of the growth strategies of the next medium-term management plan, and to accelerate business promotion.
- Industrial Sales Div. shall be established in order to strengthen sales front innovation by consolidating sales functions belonging to each business division, restructuring sales functions in line with business strategies, and reallocating sales functions, etc.
- The name of Telecommunication & Public Sector Systems Business Div. will be changed to Social Infrastructure Systems Business Div..

② Financial Business Group

- The sales functions within the business group that had been consolidated in Financial Sales & Solutions Div. will be transferred to Financial Systems Business Div. I, Financial Systems Business Div. II, Financial Systems Business Div. III, Financial Systems Business Div. IV, and Financial Systems Business Div. V, and the name of this division will be changed to Financial Solutions Business Div..

③ Solution Business Group

- In order to consolidate "Cloud-Related Solutions Business", which is one of the growth strategies of the next medium-term management plan, build a service that provides high added value to the cloud (cloud shift) of our client companies, including customers in other business groups, and expand the business, we will integrate Cloud Service Div., AMO Business Div. (excluding ERP related business, which will be transferred to Industrial Business Group), and PrimeTiaas Business (cloud services for contact centers) of CX Business Division in Global Digital Solution & Innovation Business Group, to become Cloud Service Div..
- IT Management Services Div. I and IT Management Services Div. II will be combined to IT Management Services Div..

④ IT Platform Business Group

- The names of business groups and divisions will be changed.

IT Platform Business Group	→ Products & Services Business Group
Platform Business Promotion Div.	→ Products & Services Business Promotion Div.
IT Products & Services Div.	→ Network Security Div.
IT Engineering Div.	→ IT Infrastructure & Software Div.
Engineering Solutions Div.	→ Digital Engineering Solutions Div.
Chubu & Kansai IT Platform Business Div.	→ Chubu Kansai Products & Services Business Div.
Kyushu IT Platform Business Div.	→ Kyushu Products & Services Business Div.

⑤ Global Digital Solution & Innovation Business Group

- GX Business Division will be established to develop businesses for GX (Green Transformation) field as "a business opportunity in the social problem solving field" to implement "sustainability management as a growth strategy."
- The functions and organizational structure of Digital Innovation Division will be transferred to GX Business Division, Global Digital Solution & Innovation Business Promotion Div., etc., and this division will be dissolved in a progressive manner.

(2) Reorganization of the Business Support and the Group Corporate

① Business Support

- In order to promote business growth and business creation based on "technological superiority and innovativeness," Technology Strategy Div. will be established in Core Business Innovation Group, and part of Research & Development Center and MONOKAKU Center will be transferred to this division.
- The name of SE Plus Center will be changed to SE⁺ Management Div., and Resource Strategic Management Center will be changed to Resource Strategic Management Div..

② Group Corporate

- Corporate Information Systems Div. will be established, and the organization in charge of internal information systems of Core Business Innovation Group will be transferred to this division.
- Sustainability Promotion & Corporate Communications Div. will be established, and Sustainability Promotion Dept. and Corporate Communications Dept. of the Planning Div. will be transferred to this division.

- In order to promote sales front innovation throughout SCSK Group and strengthen cooperation within SCSK Group and among SCSK business groups, Sales Planning Dept. will be established in Planning Div. as a function related to company-wide sales planning.
- Positioning human capital management (maximizing the value of human resources) as the cornerstone of the execution of sustainability management, and in order to further promote it, a director in charge will be appointed to Human Resources & General Affairs Div., and Diversity & Inclusion, Well-Being Promotion Dept. will be established as a dedicated body to serve as the promotion body.

3. Change of Directors

(1) Change of Directors (Excluding directors serving on the Audit and Supervisory Committee)

① Newly appointed

June 2023 (This will be officially resolved at the General Meeting of Shareholders to be held in June 2023)

New Position	Current Position	Name
Director Senior Managing Executive Officer	-- (Sumitomo Corporation Executive Officer) (To be appointed as Senior Managing Executive Officer of SCSK Corporation on April 1, 2023)	Tsutomu Ozaki
Director (Part-time)	-- (Sumitomo Corporation)	Masaki Nakajima

② Change

April 1, 2023

New Position	Current Position	Name
Director (Part-time)	Director Executive Vice President	Koji Tamefusa

③ Retirement

June 2023 (At the end of the General Meeting of Shareholders)

New Position	Current Position	Name
--	Director (Part-time)	Koji Tamefusa
-- (Sumitomo Corporation)	Director (Part-time)	Shunichi Aramaki

(2) Change of Directors (Directors serving on the Audit and Supervisory Committee)

① Newly appointed

June 2023 (This will be officially resolved at the General Meeting of Shareholders to be held in June 2023)

New Position	Current Position	Name
Director Audit and Supervisory Committee Member	-- (Sumitomo Corporation Corporate Officer) (To be appointed as Adviser of SCSK Corporation on April 1, 2023)	Hikomichi Jitsuno
Director (Part-time)* Audit and Supervisory Committee Member	--	Hidetaka Matsuishi
Director (Part-time)* Audit and Supervisory Committee Member	--	Yumiko Waseda

*Outside Director

② Retirement

June 2023 (At the end of the General Meeting of Shareholders)

New Position	Current Position	Name
--	Director Audit and Supervisory Committee Member	Yasunori Anzai
--	Director (Part-time)* Audit and Supervisory Committee Member	Kimitoshi Yabuki
--	Director (Part-time)* Audit and Supervisory Committee Member	Masaichi Nakamura

*Outside Director

【Reference】

1. Board structure after the General Meeting of Shareholders in June 2023

Position	Name
Representative Director	Hideki Yamano
Representative Director	Takaaki Tsuma
Director	Tetsuya Fukunaga
Director	Tsutomu Ozaki
Director *2	Masaki Nakajima
Director *1*2*3	Tetsuya Kubo
Director, Audit and Supervisory Committee Member	Hiromichi Jitsuno
Director, Audit and Supervisory Committee Member *2*3	Kazuko Shiraishi
Director, Audit and Supervisory Committee Member *2*3	Yasuo Miki
Director, Audit and Supervisory Committee Member *2*3	Sadayo Hirata
Director, Audit and Supervisory Committee Member *2*3	Hidetaka Matsuishi
Director, Audit and Supervisory Committee Member *2*3	Yumiko Waseda

*1Chairman of the Board

*2Part-time

*3Outside Director

END