

January 31, 2022

To whom it may concern:

Company: SCSK Corporation
Representative: Toru Tanihara
Representative Director, President and Chief Operating Officer
(Securities Code: 9719 First Section, TSE)
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Notice Concerning Structural Reforms and Changes of Directors

SCSK Corporation (Head Office: Koto-ku, Tokyo; Representative Director, President and Chief Operating Officer: Toru Tanihara; hereinafter “SCSK”) announced the structural reforms and the changes of Directors, which was resolved at the Board of Directors meeting held on January 31, 2022, as detailed below. The details of the resolution and its announcement on January 14, 2022 also be announced again below.

1. Outline of Structural Reforms

Given that fiscal 2022 is the final year of the current medium-term management plan "SCSK Group Medium-Term Management Plan (FY2020 to FY2022)," the current organizational structure will be continued in principle and some reorganizations will be made.

2. Details of Structural Reforms (effective April 1, 2022)

(1) Reorganization within the Business Group

① Solution Business Group

- Integrate AMO Business Div. I and AMO Business Div. II, and establish AMO Business Div..
- IT Management Services Div. III will be transferred and integrated into SC Systems Business Div., IT Management Services Div. I and IT Management Services Div. II.
- The name of IT Architecture Service Div. will be changed to Cloud Service Div..

(2) Reorganization of the Group Corporate and the Business Support

① Group Corporate

- Accounting & IR Div. and Finance & Business Investment Promotion Div. will be reorganized into Finance, Accounting & IR Div. and Business Investment Promotion Div..

② Business Support

- Establish Resource Strategy Center to further promote the expansion and optimal use of personnel resources.

3. Change of Representative Directors (No change from the announcement on January 14, 2022)

(1) Reasons for the change

To further strengthen SCSK's corporate management structure.

(2) Details

① Newly appointed

Effective from June 2022

(The election of directors will be officially resolved at the General Meeting of Shareholders to be held in June 2022, and the appointment of Representative Directors will be resolved at the Board of Directors meeting on the same day.)

New Position	Current Position	Name
Representative Director Chairman and Chief Executive Officer	-- (Sumitomo Corporation Representative Director Senior Managing Executive Officer) (To be appointed as Adviser of SCSK Corporation on April 1, 2022)	Hideki Yamano
Representative Director President and Chief Operating Officer	Managing Executive Officer (To be appointed as President and Chief Operating Officer on April 1, 2022)	Takaaki Touma

② Retirement

As of March 31, 2022 (New position from April 1, 2022)

New Position	Current Position	Name
Director (Part-time) Senior Adviser (Part-time) Senior Fellow	Representative Director President and Chief Operating Officer	Toru Tanihara

June 2022 (At the end of the General Meeting of Shareholders)

New Position	Current Position	Name
--	Representative Director Chairman and Chief Executive Officer	Masao Tabuchi

4. Change of Directors

(1) Reasons for the change

In order to ensure the objective and diverse supervision and decision-making of the Board of Directors, the number of independent outside directors within the Board of Directors will be increased by one to six, and the ratio will be 50%. In addition, in order to further strengthen the supervisory function, the Audit and Supervisory Committee will be composed of six members, compared with the current four members, of which five will be independent outside directors.

(2) Change of Directors (Excluding directors serving on the Audit and Supervisory Committee)

① Newly appointed

June 2022 (This will be officially resolved at the General Meeting of Shareholders to be held in June 2022)

New Position	Current Position	Name
Director (Part-time)	-- (Sumitomo Corporation)	Shunichi Aramaki

② Change

April 1, 2022

New Position	Current Position	Name
Director (Part-time)	Director Senior Managing Executive Officer	Kei Kato

③ Election of Chairman of the Board

June 2022 (The election of directors will be officially resolved at the General Meeting of Shareholders to be held in June 2022, and the election of the Chairman of the Board will be resolved at the meeting of the Board of Directors on the same day.)

New Position	Current Position	Name
Director (Part-time)* Chairman of the Board	Director (Part-time)*	Tetsuya Kubo

*Outside Director

④Retirement

June 2022 (At the end of the General Meeting of Shareholders)

New Position	Current Position	Name
Senior Adviser (Part-time) Senior Fellow	Director (Part-time) Senior Adviser (Part-time) Senior Fellow	Toru Tanihara
--	Director (Part-time)	Kei Kato
-- (Sumitomo Corporation)	Director (Part-time)	Bin Haga
--	Director (Part-time)* Chairman of the Board	Kiyoto Matsuda

*Outside Director

(3) Change of Directors

①Newly appointed (Directors serving on the Audit and Supervisory Committee)

June 2022 (This will be officially resolved at the General Meeting of Shareholders to be held in June 2022)

New Position	Current Position	Name
Director (Part-time)* Audit and Supervisory Committee Member	--	Yasuo Miki
Director (Part-time)* Audit and Supervisory Committee Member	--	Sadayo Hirata

*Outside Director

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