

January 29, 2021
SCSK Corporation

Notice Concerning Structural Reforms

SCSK Corporation (“the Company”) resolved at a meeting of the Board of Directors held on January 29, 2021, to undertake structural reforms as described below.

1. Outline of Structural Reforms

The Company plans to reorganize its organizational structure in order to facilitate the level of management speed required of the digital society and to achieve a business organization that is conducive to more dynamic strategies. The goal of this reorganization is to accelerate initiatives under SCSK Group Medium-Term Management Plan (FY2020-2022), which was launched in April 2020.

2. Details of Organizational Reforms (effective April 1, 2021)

(1) Reorganization of Business Group Structure

The current business group structure will be reorganized by consolidating and integrating existing business groups in order to facilitate dynamic strategies, expedite decision-making, and promote inter-organizational synergies.

Moreover, business groups that are responsible for core SCSK Group businesses will be deemed “CORE Business Group,” while business groups developing next-generation core businesses will be defined as “Next-CORE Business Group.”

CORE Business Group

- Industrial Business Group: Business group integrating the Manufacturing & Telecommunication Systems Business Group and the Distribution & Media Systems Business Group
- Financial Business Group: Business group previously named the Financial Systems Business Group
- Solution Business Group: Business group integrating the Business Solutions Group, the IT Management Group, and the SC Systems Business Division of the Global System Solutions & Innovation Business Group
- Platform Business Group: Business group previously named the IT Platform Solutions Group

Next-CORE Business Group

- Mobility Business Group: Business group integrating mobility-related businesses into the former Mobility Systems Group
- Global Digital Solution and Innovation Business Group: See below

(2) Acceleration of Commercialization of DX and Establishment of Business-Specific Organizations

The Global Digital Solution and Innovation Business Group will be established as an organization focused on and specializing in the creation of new businesses in order to accelerate the commercialization of DX (creation of new businesses), one of the core strategies of the medium-term management plan. In addition, organizations will be established within the Global Digital Solution and Innovation Business Group to oversee healthcare and customer experience field operations, which are priority areas for the commercialization of DX strategy.