

IT for the Next Delight.

SCSK

SCSK

SCSK REPORT 2025

From April 1, 2024 to March 31, 2025

Create Our Future of Dreams



Corporate Philosophy

Our Mission

Create Our Future of Dreams

We create our future of dreams
by establishing value based on our customers' trust.



Our Promises

Respecting each other

We realize our potential by respecting each other.

Providing excellent service utilizing reliable technology

We delight customers through our service based on reliable technology and passion.

Sustaining growth from a global and future perspective

We, with our stakeholders, pursue sustainable growth for the world and the future.

Code of Conduct

Challenge

Aim higher with future creating passion.

Commitment

Act with integrity and a sense of responsibility for our customers and society.

Communication

Facilitate teamwork with respect and understanding.

Introduction	
Corporate Philosophy	P1
Contents/Editorial Policy	P3
Message from the Management	
Message from the President	P5
Message from the Executive Vice President	P10
Toward New Business Growth	
Integration Summary	P11
At a Glance	P13
Future of SCSK's IT Infrastructure Services	P15
SCSK's Businesses	P19
Value Creation Story	
Value Creation Process	P21
Source of Value Creation	P23
SCSK's Sustainability Management	P25
Grand Design 2030	P29
Strategies to Create Value	
Progress of the Medium-Term Management Plan	P31
· Toward 2030 Phase II	
Outline of the Medium-Term Management Plan (FY2023–FY2025)	P33
· Special Feature: Aiming at Offering Business : PROACTIVE	P37
· Management Foundation Reinforcement/Management Indicators financial	P41
· Management Indicators (Financial and Non-Financial) Progress Summary	P43
Technology Vision 2030	P45
Technology Strategy	P47

Message from the Officer in Charge of Finance	P49
Strategies by Business Group	P53

Foundation Supporting Value Creation

Global Environmental Contributions	P65
------------------------------------	-----

Message from the Officer in Charge of Human Resources	
-------------------------------------------------------	--

- SCSK's Human Capital Management
- To Next Stage Toward Grand Design 2030
- Well-Being Management as a driver of value creation

Diverse Team of Professionals	P73
-------------------------------	-----

Roundtable Discussion on Well-Being	
-------------------------------------	--

Virtuous Circle of Well-Being Created through Employees' Empathy and Action	P80
-----------------------------------------------------------------------------	-----

Initiatives toward Respect for Human Rights	P86
---------------------------------------------	-----

Sustainable Value Chain	P87
-------------------------	-----

Transparent Governance	P91
------------------------	-----

- Message from the Chairman of the Board
- Message from the Chair

Executive Members	P107
-------------------	------

Data Section

Financial and Non-Financial Highlights	P109
----------------------------------------	------

Main Financial Data	P111
---------------------	------

Performance Analysis	P113
----------------------	------

Main Non-Financial Data	P117
-------------------------	------

Corporate Information	P121
-----------------------	------

- External Recognition
- Communication with Shareholders and Other Investors

Column	P125
--------	------

- About the cover of SCSK REPORT 2025
- Introduction of the artist who created it
- "CAMP" and "Wellnoba," SCSK Group's Social Contribution Activities

Editorial Policy

SCSK Report 2025 has been compiled as a report that contains information on performance and business strategies as well as non-financial information, such as that pertaining to sustainability activities. We hope this report will facilitate understanding with regard to SCSK Group's efforts to realize stable, ongoing improvements in corporate value from a medium- to long-term perspective while paying attention to stakeholders.

Scope of report	SCSK and the SCSK Group	Publication date	October 2025
Reporting period	FY2024 (April 2024 to March 2025)		Includes some information for FY2025
Guidelines referenced			
<ul style="list-style-type: none"> U.N. Global Compact ISO26000 The International Integrated Reporting Framework, published by the International Financial Reporting Standards (IFRS) Foundation Global Reporting Initiative (GRI) GRI Standards Ministry of Economy, Trade and Industry (METI)'s Guidance for Collaborative Value Creation 			

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Disclaimer

This report is intended to provide information about the performance and business strategies of the SCSK Group and is not intended to solicit the purchase or sales of SCSK's stock. Estimates, targets, and outlooks included in this report are forward-looking statements based on information available as of the date of publication. Results and outcomes may differ materially from the forward-looking statements and no guarantee is made that targets will be reached. All such statements are subject to change without notice. The Company cannot be held responsible for losses resulting from information contained in this report. This report may not be reproduced or retransmitted without authorization.

Focus points of SCSK REPORT 2025



Message from the Management

We will talk about our will to realize a corporate group that leads the resolution of social issues and develops business groups with an overwhelming presence and influence together with a new power, Net One Systems Co., Ltd., as well as future perspectives.

P5



Toward New Business Growth

Regarding the new value that Net One Systems Co., Ltd. and the SCSK Group will build, we will include a summary of integration and a discussion with the top management of IT infrastructure service business to explain our vision and thoughts for the future.

P11



SCSK's Human Capital Management

"Humans" are the SCSK Group's source of value creation. SCSK's vision for human capital management is described from the perspectives of Managing Executive Officers and employees.

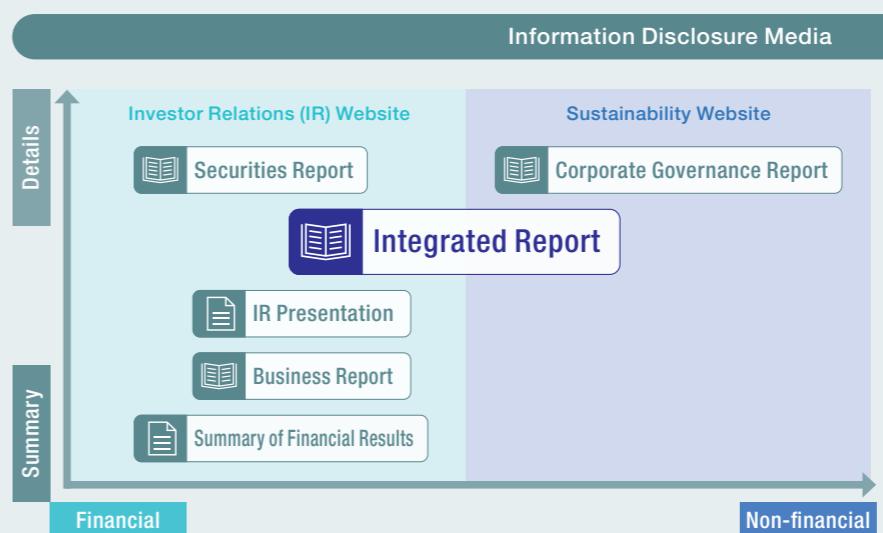
P69,P72,P80



Sophistication of governance as a basis for improving corporate value

In addition to messages from the newly appointed Chairman of the Board and each chairperson of committees, we will explain governance that supports corporate value, including the effectiveness of the Board of Directors, risk management, succession plan, and information security.

P91



Information Disclosure Media

SCSK Corporate Website https://www.scsk.jp/index_en.html	
Investor Relations (IR) Website https://www.scsk.jp/ir_en/index.html	
Sustainability Website https://www.scsk.jp/corp_en/csr/index.html	