

IT for the Next Delight.

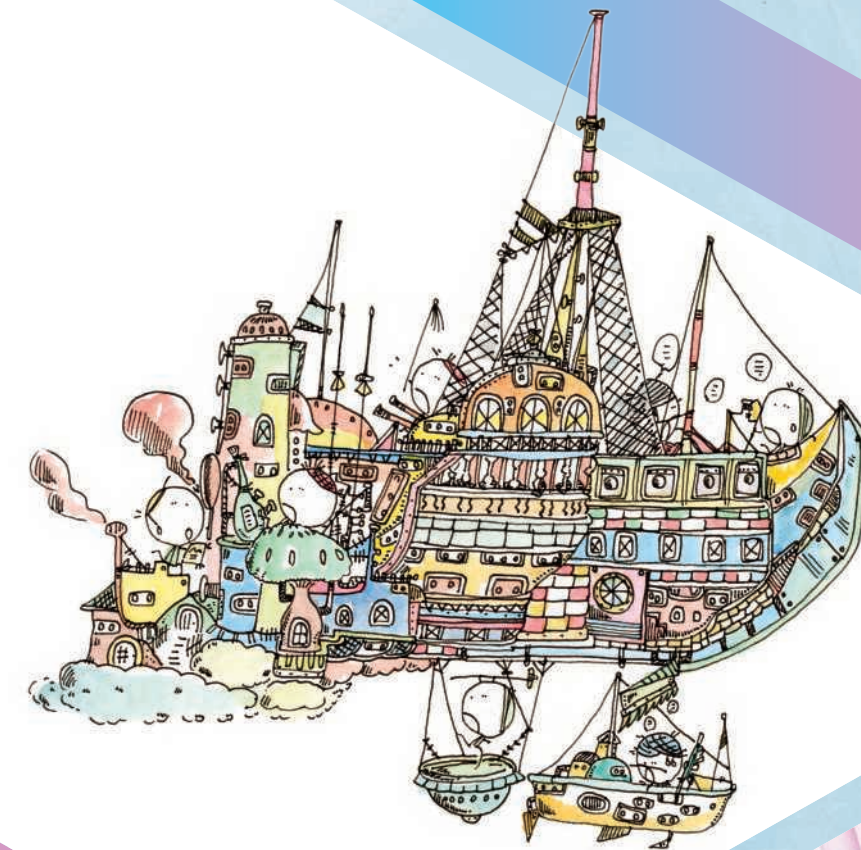
SCSK

SCSK

SCSK REPORT 2025

From April 1, 2024 to March 31, 2025

Create Our Future of Dreams



Corporate Philosophy

Our Mission

Create Our Future of Dreams

We create our future of dreams
by establishing value based on our customers' trust.

Our Promises

Respecting each other

We realize our potential by
respecting each other.

Providing excellent service utilizing reliable technology

We delight customers
through our service based on
reliable technology and passion.

Sustaining growth from a global and future perspective

We, with our stakeholders,
pursue sustainable growth
for the world and the future.

Code of Conduct

Challenge

Aim higher with
future creating passion.

Commitment

Act with integrity and
a sense of responsibility
for our customers and society.

Communication

Facilitate teamwork
with respect
and understanding.



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Focus points of SCSK REPORT 2025



Message from the Management

We will talk about our will to realize a corporate group that leads the resolution of social issues and develops business groups with an overwhelming presence and influence together with a new power, Net One Systems Co., Ltd., as well as future perspectives.

P5

Toward New Business Growth

Regarding the new value that Net One Systems Co., Ltd. and the SCSK Group will build, we will include a summary of integration and a discussion with the top management of IT infrastructure service business to explain our vision and thoughts for the future.

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SCSK's Human Capital Management

"Humans" are the SCSK Group's source of value creation. SCSK's vision for human capital management is described from the perspectives of Managing Executive Officers and employees.

P69,P72,P80

Sophistication of governance as a basis for improving corporate value

In addition to messages from the newly appointed Chairman of the Board and each chairperson of committees, we will explain governance that supports corporate value, including the effectiveness of the Board of Directors, risk management, succession plan, and information security.

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Editorial Policy

SCSK Report 2025 has been compiled as a report that contains information on performance and business strategies as well as non-financial information, such as that pertaining to sustainability activities. We hope this report will facilitate understanding with regard to SCSK Group's efforts to realize stable, ongoing improvements in corporate value from a medium- to long-term perspective while paying attention to stakeholders.

Scope of report	SCSK and the SCSK Group	Publication date	October 2025
Reporting period	FY2024 (April 2024 to March 2025) Includes some information for FY2025		
Guidelines referenced			
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<ul style="list-style-type: none">· U.N. Global Compact· ISO26000· The International Integrated Reporting Framework, published by the International Financial Reporting Standards (IFRS) Foundation· Global Reporting Initiative (GRI) GRI Standards· Ministry of Economy, Trade and Industry (METI)'s Guidance for Collaborative Value Creation			

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Disclaimer

This report is intended to provide information about the performance and business strategies of the SCSK Group and is not intended to solicit the purchase or sales of SCSK's stock. Estimates, targets, and outlooks included in this report are forward-looking statements based on information available as of the date of publication. Results and outcomes may differ materially from the forward-looking statements and no guarantee is made that targets will be reached. All such statements are subject to change without notice. The Company cannot be held responsible for losses resulting from information contained in this report. This report may not be reproduced or retransmitted without authorization.

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