

Corporate Philosophy

Our Mission

# Create Our Future of Dreams

We create our future of dreams by establishing value based on our customers' trust.



Our Promises

Respecting each other

We realize our potential by respecting each other.

Providing excellent service utilizing reliable technology

We delight customers through our service based on reliable technology and passion.

Sustaining growth from a global and future perspective

We, with our stakeholders, pursue sustainable growth for the world and the future.

Code of Conduct

Challenge

Aim higher with future creating passion.

Commitment

Act with integrity and responsibility for our customers and society.

Communication

Facilitate teamwork with respect and understanding.

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• Opened "SCSK LINK SQUARE," a SCSK Branding Base  
• "CAMP," SCSK Group's Social Contribution Activity

Changes from Last Fiscal Year

With the aim of making it easier for readers to understand SCSK's efforts, we have changed the structure of the report, focusing on the following three points.

1

Addition of Management Resources

We have contributed to solving social issues by utilizing financial capital, intellectual capital, natural capital, social capital, and human capital. Our management resources accumulated over the years are summarized in an easy-to-understand list. We will pursue further value creation by combining these five types of capital, strategically utilizing and enhancing them.

2

Message about Our Strengths: Technologies and Human Resources

The personnel in charge of various divisions explain the current initiatives in promoting the Core Strategies of the Medium-Term Management Plan, particularly the promotion of technology-driven approach and the maximization of human resource value, which are the bases for strengthening the management foundation.

3

Strengthening Disclosure of Corporate Governance

In line with the change in governance structure effective April 2024, we have posted messages from the newly appointed Chairman of the Board as well as the newly appointed Chairs of the Nomination and Remuneration Advisory Committee and the Conflict of Interest Advisory Committee. We have also taken steps to further improve the quality of disclosure by, for example, enhancing the descriptions of discussions at the Board of Directors meetings.

Editorial Policy

SCSK Report 2024 has been compiled as a report that contains information on performance and business strategies as well as non-financial information, such as that pertaining to sustainability activities. We hope this report will facilitate understanding with regard to SCSK's efforts to realize stable, ongoing improvements in corporate value from a medium- to long-term perspective while paying attention to stakeholders.

<b>Scope of report</b>	SCSK and the SCSK Group	<b>Publication date</b>	December 2024 (The original Japanese report was published in September 2024, therefore, the information is as of September 2024)
<b>Reporting period</b>	FY2023 (April 2023 to March 2024) *Includes some information for FY2024		
<b>Guidelines referenced</b>	<ul style="list-style-type: none"> <li>• U.N. Global Compact</li> <li>• ISO26000</li> <li>• The International Integrated Reporting Framework, published by the International Financial Reporting Standards (IFRS) Foundation</li> <li>• Global Reporting Initiative (GRI) GRI Standards</li> <li>• Ministry of Economy, Trade and Industry (METI)'s Guidance for Collaborative Value Creation</li> </ul>		

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Disclaimer

This report is intended to provide information about the performance and business strategies of SCSK and is not intended to solicit the purchase or sales of SCSK's stock. Estimates, targets, and outlooks included in this report are forward-looking statements based on information available as of the date of publication. Results and outcomes may differ materially from the forward-looking statements and no guarantee is made that targets will be reached. All such statements are subject to change without notice. SCSK cannot be held responsible for losses resulting from information contained in this report. This report may not be reproduced or retransmitted without authorization.

Information Disclosure Media

