



SCSK Corporation  
Supplementary Information (Data Book)

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2023/4/1 – 2024/3/31

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#### Caution Concerning Forward-Looking Statements

- This information is intended to provide information about the Group's performance and business strategy and is not intended to solicit the purchase or sale of shares in Group companies.
- Estimates, targets and outlooks included in this report are forward-looking statements based on information available as of the date of publication. Results and outcomes may differ materially from the forward-looking statements and no guarantee is made that targets will be reached. All such statements are subject to change without notice.
- SCSK cannot be held responsible for losses resulting from information contained in this report. This report should not be reproduced or retransmitted without authorization.

I Sales by Segment

(Millions of yen)

	Q1		Q2		Q3		Q4		1st half		Q3 total		2nd half		Total	
	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)
FY2023																
Net Sales	113,371	100.0	117,824	100.0	120,167	100.0	128,944	100.0	231,196	100.0	351,363	100.0	249,111	100.0	480,307	100.0
Systems Development	47,915	42.3	50,101	42.5	51,621	43.0	53,161	41.2	98,016	42.4	149,637	42.6	104,782	42.1	202,799	42.2
System Maintenance and Operation/ Services	45,427	40.1	46,891	39.8	47,679	39.7	48,342	37.5	92,318	39.9	139,997	39.8	96,021	38.5	188,340	39.2
Packaged Software/ Hardware Sales	20,028	17.7	20,832	17.7	20,866	17.4	27,440	21.3	40,861	17.7	61,728	17.6	48,307	19.4	89,168	18.6

	Q1		Q2		Q3		Q4		1st half		Q3 total		2nd half		Total	
	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)
FY2022																
Net Sales	104,417	100.0	108,682	100.0	109,924	100.0	122,888	100.0	213,099	100.0	323,024	100.0	232,812	100.0	445,912	100.0
Systems Development	41,238	39.5	44,569	41.0	45,827	41.7	48,797	39.7	85,807	40.3	131,635	40.8	94,625	40.6	180,433	40.5
System Maintenance and Operation/ Services	41,578	39.8	43,625	40.1	44,355	40.4	46,078	37.5	85,204	40.0	129,559	40.1	90,433	38.8	175,638	39.4
Packaged Software/ Hardware Sales	21,600	20.7	20,487	18.9	19,740	18.0	28,012	22.8	42,087	19.8	61,828	19.1	47,753	20.5	89,841	20.1

	Q1		Q2		Q3		Q4		1st half		Q3 total		2nd half		Total	
	Amount	Change (%)	Amount	Change (%)	Amount	Change (%)	Amount	Change (%)	Amount	Change (%)	Amount	Change (%)	Amount	Change (%)	Amount	Change (%)
YoY																
Net Sales	8,953	8.6	9,142	8.4	10,243	9.3	6,056	4.9	18,096	8.5	28,339	8.8	16,299	7.0	34,395	7.7
Systems Development	6,676	16.2	5,532	12.4	5,793	12.6	4,364	8.9	12,208	14.2	18,001	13.7	10,157	10.7	22,366	12.4
System Maintenance and Operation/ Services	3,848	9.3	3,265	7.5	3,323	7.5	2,264	4.9	7,114	8.3	10,437	8.1	5,587	6.2	12,702	7.2
Packaged Software/ Hardware Sales	- 1,571	- 7.3	344	1.7	1,126	5.7	- 572	- 2.0	- 1,226	- 2.9	- 100	- 0.2	553	1.2	- 672	- 0.7

## II Sales by Customer Industry

(Millions of yen)

	FY2022		FY2023		YoY	
	Apr.2022-Mar.2023		Apr.2023-Mar.2024			
	Amount	Composition(%)	Amount	Composition(%)	Amount	Change(%)
Manufacturers	134,108	30.1	149,189	31.1	15,081	11.2
Distributors	67,709	15.2	80,912	16.8	13,203	19.5
Financial Institutions	96,221	21.6	105,009	21.9	8,787	9.1
Banks	32,305	7.2	36,181	7.5	3,876	12.0
Securities Firms	9,435	2.1	11,232	2.3	1,797	19.1
Shopping Credit/ Leasing Companies	22,631	5.1	25,475	5.3	2,844	12.6
Insurance Companies	31,849	7.1	32,118	6.7	269	0.8
Communications/ Transportation	69,250	15.5	63,553	13.2	- 5,696	- 8.2
Utilities	8,183	1.8	8,069	1.7	- 113	- 1.4
Services	53,951	12.1	51,171	10.7	- 2,779	- 5.2
Others	16,488	3.7	22,401	4.7	5,913	35.9
Total	445,912	100.0	480,307	100.0	34,395	7.7

\* We made a partial amendment in previously disclosed data.

### III Sales by Segment & Customer Industry (Systems Development)

(Millions of yen)

	FY2022 Apr.2022-Mar.2023		FY2023 Apr.2023-Mar.2024		YoY	
	Amount	Composition(%)	Amount	Composition(%)	Amount	Change(%)
Manufacturers	56,487	31.3	63,271	31.2	6,783	12.0
Distributors	20,032	11.1	27,698	13.7	7,665	38.3
Financial Institutions	59,298	32.9	65,860	32.5	6,562	11.1
Banks	19,721	10.9	22,253	11.0	2,532	12.8
Securities Firms	6,518	3.6	7,529	3.7	1,010	15.5
Shopping Credit/ Leasing Companies	10,161	5.6	12,656	6.2	2,495	24.6
Insurance Companies	22,896	12.7	23,421	11.5	524	2.3
Communications/ Transportation	20,005	11.1	22,244	11.0	2,239	11.2
Utilities	4,720	2.6	5,094	2.5	373	7.9
Services	15,598	8.6	12,752	6.3	- 2,846	- 18.2
Others	4,290	2.4	5,879	2.9	1,588	37.0
Total	180,433	100.0	202,799	100.0	22,366	12.4

\* We made a partial amendment in previously disclosed data.

#### IV Sales by Segment & Customer Industry (System Maintenance and Operation/Services)

(Millions of yen)

	FY2022 Apr.2022-Mar.2023		FY2023 Apr.2023-Mar.2024		YoY	
	Amount	Composition(%)	Amount	Composition(%)	Amount	Change(%)
Manufacturers	55,729	31.7	61,395	32.6	5,665	10.2
Distributors	28,863	16.4	31,099	16.5	2,235	7.7
Financial Institutions	30,776	17.5	33,363	17.7	2,586	8.4
Banks	10,751	6.1	11,647	6.2	896	8.3
Securities Firms	2,656	1.5	3,198	1.7	541	20.4
Shopping Credit/ Leasing Companies	10,306	5.9	10,889	5.8	583	5.7
Insurance Companies	7,062	4.0	7,628	4.1	565	8.0
Communications/ Transportation	21,181	12.1	21,083	11.2	- 98	- 0.5
Utilities	2,217	1.3	2,223	1.2	5	0.3
Services	30,097	17.1	30,727	16.3	629	2.1
Others	6,772	3.9	8,448	4.5	1,676	24.8
Total	175,638	100.0	188,340	100.0	12,702	7.2

\* We made a partial amendment in previously disclosed data.

## V Sales by Segment & Customer Industry (Packaged Software/Hardware Sales)

(Millions of yen)

	FY2022		FY2023		YoY	
	Apr.2022-Mar.2023		Apr.2023-Mar.2024			
	Amount	Composition(%)	Amount	Composition(%)	Amount	Change(%)
Manufacturers	21,891	24.4	24,523	27.5	2,632	12.0
Distributors	18,813	20.9	22,114	24.8	3,301	17.6
Financial Institutions	6,146	6.8	5,785	6.5	- 361	- 5.9
Banks	1,832	2.0	2,281	2.6	448	24.5
Securities Firms	260	0.3	505	0.6	245	94.3
Shopping Credit/ Leasing Companies	2,163	2.4	1,929	2.2	- 234	- 10.8
Insurance Companies	1,889	2.1	1,069	1.2	- 820	- 43.4
Communications/ Transportation	28,063	31.2	20,225	22.7	- 7,838	- 27.9
Utilities	1,245	1.4	752	0.8	- 492	- 39.6
Services	8,255	9.2	7,692	8.6	- 563	- 6.8
Others	5,425	6.0	8,073	9.1	2,648	48.8
Total	89,841	100.0	89,168	100.0	- 672	- 0.7

\* We made a partial amendment in previously disclosed data.





Ⅶ Amount of Incoming Orders and Backlog by Reported Segment - Quarterly Trends

(Millions of yen)

FY2023	Q1				Q2				Q3				Q4				1st half				Q3 total				2nd half				Total			
	Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog	
	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)
Industrial IT Business	35,041	34.0	50,389	29.2	36,792	30.4	47,173	26.8	35,898	33.8	42,406	26.2	58,096	37.6	57,859	30.8	71,833	32.1	47,173	26.8	107,731	32.6	42,406	26.2	93,994	36.0	57,859	30.8	165,828	34.2	57,859	30.8
Financial IT Business	14,065	13.7	20,566	11.9	20,466	16.9	25,099	14.3	14,021	13.2	22,495	13.9	17,593	11.4	23,572	12.6	34,531	15.4	25,099	14.3	48,553	14.7	22,495	13.9	31,615	12.1	23,572	12.6	66,147	13.6	23,572	12.6
IT Business Solutions	16,022	15.6	33,723	19.5	18,648	15.4	34,096	19.4	13,827	13.0	29,320	18.1	24,607	15.9	35,119	18.7	34,671	15.5	34,096	19.4	48,499	14.7	29,320	18.1	38,434	14.7	35,119	18.7	73,106	15.1	35,119	18.7
IT Platform Solutions	17,958	17.4	32,925	19.1	21,522	17.8	33,716	19.2	21,200	19.9	34,240	21.1	23,689	15.3	30,975	16.5	39,480	17.6	33,716	19.2	60,680	18.4	34,240	21.1	44,889	17.2	30,975	16.5	84,370	17.4	30,975	16.5
IT Management Service	13,293	12.9	27,140	15.7	16,462	13.6	27,275	15.5	15,030	14.1	25,163	15.5	21,750	14.1	30,308	16.2	29,756	13.3	27,275	15.5	44,786	13.6	25,163	15.5	36,781	14.1	30,308	16.2	66,537	13.7	30,308	16.2
Others	6,587	6.4	7,819	4.5	7,078	5.9	8,423	4.8	6,371	6.0	8,461	5.2	8,690	5.6	9,628	5.1	13,665	6.1	8,423	4.8	20,037	6.1	8,461	5.2	15,061	5.8	9,628	5.1	28,727	5.9	9,628	5.1
Adjustment	—	—	204	0.1	—	—	131	0.1	—	—	11	0.0	—	—	117	0.1	—	—	131	0.1	—	—	11	0.0	—	—	117	0.1	—	—	117	0.1
<b>Total</b>	<b>102,969</b>	<b>100.0</b>	<b>172,769</b>	<b>100.0</b>	<b>120,970</b>	<b>100.0</b>	<b>175,915</b>	<b>100.0</b>	<b>106,349</b>	<b>100.0</b>	<b>162,097</b>	<b>100.0</b>	<b>154,426</b>	<b>100.0</b>	<b>187,580</b>	<b>100.0</b>	<b>223,940</b>	<b>100.0</b>	<b>175,915</b>	<b>100.0</b>	<b>330,290</b>	<b>100.0</b>	<b>162,097</b>	<b>100.0</b>	<b>260,776</b>	<b>100.0</b>	<b>187,580</b>	<b>100.0</b>	<b>484,717</b>	<b>100.0</b>	<b>187,580</b>	<b>100.0</b>

FY2022	Q1				Q2				Q3				Q4				1st half				Q3 total				2nd half				Total			
	Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog	
	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)
Industrial IT Business	31,059	31.1	47,109	27.3	33,117	31.5	45,113	26.7	35,317	35.2	44,862	28.2	49,765	34.4	54,467	30.1	64,177	31.3	45,113	26.7	99,495	32.6	44,862	28.2	85,083	34.7	54,467	30.1	149,260	33.2	54,467	30.1
Financial IT Business	13,992	14.0	19,925	11.6	15,150	14.4	20,359	12.1	13,786	13.7	19,152	12.0	18,365	12.7	21,616	11.9	29,143	14.2	20,359	12.1	42,929	14.1	19,152	12.0	32,151	13.1	21,616	11.9	61,295	13.6	21,616	11.9
IT Business Solutions	13,348	13.4	30,782	17.9	15,708	14.9	30,153	17.9	15,036	15.0	28,038	17.6	23,126	16.0	33,807	18.7	29,056	14.2	30,153	17.9	44,093	14.4	28,038	17.6	38,163	15.6	33,807	18.7	67,219	14.9	33,807	18.7
IT Platform Solutions	22,616	22.7	37,204	21.6	18,733	17.8	34,726	20.6	17,257	17.2	31,691	19.9	28,812	19.9	34,493	19.0	41,350	20.2	34,726	20.6	58,607	19.2	31,691	19.9	46,069	18.8	34,493	19.0	87,419	19.4	34,493	19.0
IT Management Service	12,288	12.3	29,380	17.0	15,944	15.2	30,309	17.9	12,672	12.6	27,408	17.2	17,578	12.1	28,966	16.0	28,233	13.8	30,309	17.9	40,905	13.4	27,408	17.2	30,251	12.3	28,966	16.0	58,484	13.0	28,966	16.0
Others	6,428	6.4	7,689	4.5	6,499	6.2	7,886	4.7	6,214	6.2	7,743	4.9	7,138	4.9	7,366	4.1	12,927	6.3	7,886	4.7	19,142	6.3	7,743	4.9	13,353	5.4	7,366	4.1	26,281	5.8	7,366	4.1
Adjustment	—	—	306	0.2	—	—	321	0.2	—	—	335	0.2	—	—	411	0.2	—	—	321	0.2	—	—	335	0.2	—	—	411	0.2	—	—	411	0.2
<b>Total</b>	<b>99,733</b>	<b>100.0</b>	<b>172,398</b>	<b>100.0</b>	<b>105,154</b>	<b>100.0</b>	<b>168,870</b>	<b>100.0</b>	<b>100,285</b>	<b>100.0</b>	<b>159,232</b>	<b>100.0</b>	<b>144,787</b>	<b>100.0</b>	<b>181,131</b>	<b>100.0</b>	<b>204,888</b>	<b>100.0</b>	<b>168,870</b>	<b>100.0</b>	<b>305,174</b>	<b>100.0</b>	<b>159,232</b>	<b>100.0</b>	<b>245,072</b>	<b>100.0</b>	<b>181,131</b>	<b>100.0</b>	<b>449,961</b>	<b>100.0</b>	<b>181,131</b>	<b>100.0</b>

YoY	Q1				Q2				Q3				Q4				1st half				Q3 total				2nd half				Total			
	Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog	
	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)
Industrial IT Business	3,981	12.8	3,280	7.0	3,674	11.1	2,059	4.6	580	1.6	-2,456	-5.5	8,330	16.7	3,391	6.2	7,656	11.9	2,059	4.6	8,236	8.3	-2,456	-5.5	8,910	10.5	3,391	6.2	16,567	11.1	3,391	6.2
Financial IT Business	73	0.5	641	3.2	5,315	35.1	4,739	23.3	235	1.7	3,342	17.5	-772	-4.2	1,955	9.0	5,388	18.5	4,739	23.3	5,623	13.1	3,342	17.5	-536	-1.7	1,955	9.0	4,851	7.9	1,955	9.0
IT Business Solutions	2,674	20.0	2,940	9.6	2,940	18.7	3,942	13.1	-1,209	-8.0	1,282	4.6	1,480	6.4	1,311	3.9	5,614	19.3	3,942	13.1	4,405	10.0	1,282	4.6	271	0.7	1,311	3.9	5,886	8.8	1,311	3.9
IT Platform Solutions	-4,657	-20.6	-4,279	-11.5	2,788	14.9	-1,010	-2.9	3,942	22.8	2,548	8.0	-5,123	-17.8	-3,518	-10.2	-1,869	-4.5	-1,010	-2.9	2,073	3.5	2,548	8.0	-1,180	-2.6	-3,518	-10.2	-3,049	-3.5	-3,518	-10.2
IT Management Service	1,005	8.2	-2,240	-7.6	517	3.2	-3,033	-10.0	2,358	18.6	-2,245	-8.2	4,171	23.7	1,341	4.6	1,523	5.4	-3,033	-10.0	3,881	9.5	-2,245	-8.2	6,529	21.6	1,341	4.6	8,052	13.8	1,341	4.6
Others	159	2.5	130	1.7	578	8.9	537	6.8	156	2.5	717	9.3	1,551	21.7	2,262	30.7	738	5.7	537	6.8	894	4.7	717	9.3	1,708	12.8	2,262	30.7	2,446	9.3	2,262	30.7
Adjustment	—	—	-102	-33.3	—	—	-190	-59.3	—	—	-323	-96.6	—	—	-294	-71.6	—	—	-190	-59.3	—	—	-323	-96.6	—	—	-294	-71.6	—	—	-294	-71.6
<b>Total</b>	<b>3,235</b>	<b>3.2</b>	<b>370</b>	<b>0.2</b>	<b>15,816</b>	<b>15.0</b>	<b>7,044</b>	<b>4.2</b>	<b>6,064</b>	<b>6.0</b>	<b>2,865</b>	<b>1.8</b>	<b>9,639</b>	<b>6.7</b>	<b>6,449</b>	<b>3.6</b>	<b>19,051</b>	<b>9.3</b>	<b>7,044</b>	<b>4.2</b>	<b>25,115</b>	<b>8.2</b>	<b>2,865</b>	<b>1.8</b>	<b>15,703</b>	<b>6.4</b>	<b>6,449</b>	<b>3.6</b>	<b>34,755</b>	<b>7.7</b>	<b>6,449</b>	<b>3.6</b>

※From the Q1 of consolidated fiscal year ended March 31, 2024, in conjunction with the partial revision of the internal organization, the method for classifying reportable segments has been revised.  
 SCSK RegTech Edge Corporation (former company name: AML Countermeasure Business Preparation Corporation, Ltd.) was established on June 15, 2023,  
 SCSK Security Corporation was established on August 1, 2023, and have been included in the scope of consolidation and classified into the Financial IT Business segment and IT Platform Solutions respectively.  
 Segment information for the fiscal year ended March 31, 2023, has been restated to reflect this change in reportable segments.

**VIII Amount of Incoming Orders and Backlog by Segment**

(Millions of yen)

FY2023	Q1				Q2				Q3				Q4				1st half				Q3 total				2nd half				Total			
	Incoming Orders	Compo sition(%)	Backlog	Compo sition(%)	Incoming Orders	Compo sition(%)	Backlog	Compo sition(%)	Incoming Orders	Compo sition(%)	Backlog	Compo sition(%)	Incoming Orders	Compo sition(%)	Backlog	Compo sition(%)	Incoming Orders	Compo sition(%)	Backlog	Compo sition(%)	Incoming Orders	Compo sition(%)	Backlog	Compo sition(%)	Incoming Orders	Compo sition(%)	Backlog	Compo sition(%)	Incoming Orders	Compo sition(%)	Backlog	Compo sition(%)
Systems Development	48,729	47.3	47,316	27.4	55,459	45.8	52,674	29.9	47,325	44.5	48,378	29.8	55,869	36.2	51,086	0.0	104,188	46.5	52,674	29.9	151,514	45.9	48,378	29.8	103,195	39.6	51,086	27.2	207,383	42.8	51,086	27.2
System Maintenance and Operation/Services	36,825	35.8	101,335	58.7	41,873	34.6	96,317	54.8	37,454	35.2	86,092	53.1	75,941	49.2	113,691	60.6	78,698	35.1	96,317	54.8	116,152	35.2	86,092	53.1	113,395	43.5	113,691	60.6	192,094	39.6	113,691	60.6
Packaged Software/Hardware Sales	17,415	16.9	24,118	14.0	23,638	19.5	26,923	15.3	21,569	20.3	27,626	17.0	22,615	14.6	22,802	12.2	41,053	18.3	26,923	15.3	62,623	19.0	27,626	17.0	44,185	16.9	22,802	12.2	85,238	17.6	22,802	12.2
Total	102,969	100.0	172,769	100.0	120,970	100.0	175,915	100.0	106,349	100.0	162,097	100.0	154,426	100.0	187,580	100.0	223,940	100.0	175,915	100.0	330,290	100.0	162,097	100.0	260,776	100.0	187,580	100.0	484,717	100.0	187,580	100.0

FY2022	Q1				Q2				Q3				Q4				1st half				Q3 total				2nd half				Total			
	Incoming Orders	Compo sition(%)	Backlog	Compo sition(%)	Incoming Orders	Compo sition(%)	Backlog	Compo sition(%)	Incoming Orders	Compo sition(%)	Backlog	Compo sition(%)	Incoming Orders	Compo sition(%)	Backlog	Compo sition(%)	Incoming Orders	Compo sition(%)	Backlog	Compo sition(%)	Incoming Orders	Compo sition(%)	Backlog	Compo sition(%)	Incoming Orders	Compo sition(%)	Backlog	Compo sition(%)	Incoming Orders	Compo sition(%)	Backlog	Compo sition(%)
Systems Development	44,002	44.1	43,421	25.2	45,899	43.6	44,751	26.5	47,268	47.1	46,191	29.0	49,107	33.9	46,502	25.7	89,901	43.9	44,751	26.5	137,169	44.9	46,191	29.0	96,375	39.3	46,502	25.7	186,277	41.4	46,502	25.7
System Maintenance and Operation/Services	32,450	32.5	99,579	57.8	39,930	38.0	95,883	56.8	36,037	35.9	87,565	55.0	66,410	45.9	107,897	59.6	72,381	35.3	95,883	56.8	108,418	35.5	87,565	55.0	102,447	41.8	107,897	59.6	174,828	38.9	107,897	59.6
Packaged Software/Hardware Sales	23,280	23.3	29,397	17.1	19,325	18.4	28,235	16.7	16,980	16.9	25,475	16.0	29,269	20.2	26,731	14.8	42,605	20.8	28,235	16.7	59,585	19.5	25,475	16.0	46,249	18.9	26,731	14.8	88,855	19.7	26,731	14.8
Total	99,733	100.0	172,398	100.0	105,154	100.0	168,870	100.0	100,285	100.0	159,232	100.0	144,787	100.0	181,131	100.0	204,888	100.0	168,870	100.0	305,174	100.0	159,232	100.0	245,072	100.0	181,131	100.0	449,961	100.0	181,131	100.0

YoY	Q1				Q2				Q3				Q4				1st half				Q3 total				2nd half				Total			
	Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog		Incoming Orders		Backlog	
	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)	Amount	Rate(%)		
Systems Development	4,726	10.7	3,894	9.0	9,560	20.8	7,922	17.7	57	0.1	2,186	4.7	6,762	13.8	4,584	9.9	14,286	15.9	7,922	17.7	14,344	10.5	2,186	4.7	6,819	7.1	4,584	9.9	21,106	11.3	4,584	9.9
System Maintenance and Operation/Services	4,374	13.5	1,756	1.8	1,943	4.9	433	0.5	1,416	3.9	- 1,472	- 1.7	9,531	14.4	5,794	5.4	6,317	8.7	433	0.5	7,734	7.1	- 1,472	- 1.7	10,948	10.7	5,794	5.4	17,265	9.9	5,794	5.4
Packaged Software/Hardware Sales	- 5,865	- 25.2	- 5,279	- 18.0	4,312	22.3	- 1,311	- 4.6	4,589	27.0	2,151	8.4	- 6,653	- 22.7	- 3,929	- 14.7	- 1,552	- 3.6	- 1,311	- 4.6	3,037	5.1	2,151	8.4	- 2,064	- 4.5	- 3,929	- 14.7	- 3,616	- 4.1	- 3,929	- 14.7
Total	3,235	3.2	370	0.2	15,816	15.0	7,044	4.2	6,064	6.0	2,865	1.8	9,639	6.7	6,449	3.6	19,051	9.3	7,044	4.2	25,115	8.2	2,865	1.8	15,703	6.4	6,449	3.6	34,755	7.7	6,449	3.6

**IX Sales to Sumitomo Corporation**

	FY2022		FY2023		YoY	
	Apr.2022-Mar.2023		Apr.2023-Mar.2024			
	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)
Sumitomo Corporation	18,616	4.2	22,522	4.7	3,905	21.0

X Quarterly Trends

(Millions of yen)

FY2023	Q1		Q2		Q3		Q4		1st half		Q3 total		2nd half		Total	
	Apr.2023-Jun.2023		Jul.2023-Sept.2023		Oct.2023-Dec.2023		Jan.2024-Mar.2024		Apr.2023-Sept.2023		Apr.2023-Dec.2023		Oct.2023-Mar.2024		Apr.2023-Mar.2024	
	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)
Net Sales	113,371	100.0	117,824	100.0	120,167	100.0	128,944	100.0	231,196	100.0	351,363	100.0	249,111	100.0	480,307	100.0
Cost of Sales	- 83,551	73.7	- 86,420	73.3	- 88,683	73.8	- 93,680	72.7	- 169,972	73.5	- 258,656	73.6	- 182,364	73.2	- 352,336	73.4
Gross Profit	29,819	26.3	31,404	26.7	31,483	26.2	35,263	27.3	61,223	26.5	92,707	26.4	66,747	26.8	127,971	26.6
SG & A Expenses	- 16,939	14.9	- 17,266	14.7	- 17,492	14.6	- 19,242	14.9	- 34,206	14.8	- 51,698	14.7	- 36,734	14.7	- 70,940	14.8
Other Income and Expenses	70	0.1	- 161	0.1	70	0.1	- 5	0.0	- 91	0.0	- 20	0.0	65	0.0	- 26	0.0
Operating Profit	12,950	11.4	13,975	11.9	14,062	11.7	16,015	12.4	26,926	11.6	40,988	11.7	30,077	12.1	57,004	11.9
Profit before Tax	12,945	11.4	13,755	11.7	14,235	11.8	16,523	12.8	26,700	11.5	40,936	11.7	30,758	12.3	57,459	12.0
Profit Attributable to Owners of Parent	9,007	7.9	9,461	8.0	9,867	8.2	12,125	9.4	18,468	8.0	28,335	8.1	21,992	8.8	40,461	8.4

FY2022	Q1		Q2		Q3		Q4		1st half		Q3 total		2nd half		Total	
	Apr.2022-Jun.2022		Jul.2022-Sept.2022		Oct.2022-Dec.2022		Jan.2023-Mar.2023		Apr.2022-Sept.2022		Apr.2022-Dec.2022		Oct.2022-Mar.2023		Apr.2022-Mar.2023	
	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)	Amount	Compo sition(%)
Net Sales	104,417	100.0	108,682	100.0	109,924	100.0	122,888	100.0	213,099	100.0	323,024	100.0	232,812	100.0	445,912	100.0
Cost of Sales	- 78,428	75.1	- 79,447	73.1	- 80,910	73.6	- 89,447	72.8	- 157,875	74.1	- 238,785	73.9	- 170,357	73.2	- 328,232	73.6
Gross Profit	25,989	24.9	29,235	26.9	29,013	26.4	33,441	27.2	55,224	25.9	84,238	26.1	62,455	26.8	117,679	26.4
SG & A Expenses	- 16,053	15.4	- 16,656	15.3	- 16,422	14.9	- 17,359	14.1	- 32,709	15.3	- 49,132	15.2	- 33,781	14.5	- 66,491	14.9
Other Income and Expenses	0	0.0	- 0	0.0	73	0.1	99	0.1	0	0.0	73	0.0	173	0.1	173	0.0
Operating Profit	9,937	9.5	12,577	11.6	12,665	11.5	16,181	13.2	22,515	10.6	35,180	10.9	28,846	12.4	51,361	11.5
Profit before Tax	10,100	9.7	13,338	12.3	13,418	12.2	16,478	13.4	23,439	11.0	36,858	11.4	29,897	12.8	53,336	12.0
Profit Attributable to Owners of Parent	7,006	6.7	9,220	8.5	9,267	8.4	11,807	9.6	16,226	7.6	25,494	7.9	21,074	9.1	37,301	8.4

YoY	Q1		Q2		Q3		Q4		1st half		Q3 total		2nd half		Total	
	Amount	Change(%)	Amount	Change(%)	Amount	Change(%)	Amount	Change(%)	Amount	Change(%)	Amount	Change(%)	Amount	Change(%)	Amount	Change(%)
Net Sales	8,953	8.6	9,142	8.4	10,243	9.3	6,056	4.9	18,096	8.5	28,339	8.8	16,299	7.0	34,395	7.7
Cost of Sales	- 5,123	6.5	- 6,973	8.8	- 7,773	9.6	- 4,233	4.7	- 12,097	7.7	- 19,870	8.3	- 12,006	7.0	- 24,103	7.3
Gross Profit	3,830	14.7	2,169	7.4	2,469	8.5	1,822	5.5	5,999	10.9	8,469	10.1	4,292	6.9	10,291	8.7
SG & A Expenses	- 886	5.5	- 610	3.7	- 1,069	6.5	- 1,883	10.9	- 1,496	4.6	- 2,566	5.2	- 2,953	8.7	- 4,449	6.7
Other Income and Expenses	69	-	- 161	-	- 2	- 4.0	- 104	- 105.4	- 91	-	- 94	- 127.9	- 107	- 62.2	- 199	- 115.0
Operating Profit	3,013	30.3	1,397	11.1	1,396	11.0	- 165	- 1.0	4,411	19.6	5,808	16.5	1,231	4.3	5,642	11.0
Profit before Tax	2,844	28.2	416	3.1	817	6.1	44	0.3	3,261	13.9	4,078	11.1	861	2.9	4,122	7.7
Profit Attributable to Owners of Parent	2,001	28.6	241	2.6	599	6.5	318	2.7	2,242	13.8	2,841	11.1	918	4.4	3,160	8.5

XI Financial Statements  
Consolidated Statements of Income

	(Millions of yen)					
	From Apr.1.2022 to Mar.31.2023		From Apr.1.2023 to Mar.31.2024		YoY	
	Amount	%	Amount	%	Amount	%
I Net sales	445,912	100.0	480,307	100.0	34,395	7.7
II. Cost of sales	-328,232	-73.6	-352,336	-73.4	-24,103	7.3
Gross profit	117,679	26.4	127,971	26.6	10,291	8.7
III. SG & A	-66,491	-14.9	-70,940	-14.8	-4,449	6.7
IV. Other income	461	0.1	656	0.1	195	42.3
V. Other expenses	-288	-0.1	-682	-0.1	-394	136.8
Operating profit	51,361	11.5	57,004	11.9	5,642	11.0
VI. Finance income	1,651	0.4	615	0.1	-1,035	-62.7
VII. Finance costs	-589	-0.1	-1,554	-0.3	-965	163.9
VIII. Share of profit (loss) of investments accounted for using equity method	913	0.2	1,394	0.3	481	52.7
Profit before tax	53,336	12.0	57,459	12.0	4,122	7.7
IX. Income tax expense	-15,999	-3.6	-16,874	-3.5	-875	5.5
Profit	37,337	8.4	40,584	8.4	3,247	8.7
X. Profit attributable to						
Owners of parent	37,301	8.4	40,461	8.4	3,160	8.5
Non-controlling interests	35	0.0	123	0.0	87	245.4

	(Millions of yen)					
	From Apr.1.2022 to Mar.31.2023		From Apr.1.2023 to Mar.31.2024		YoY	
	Amount	%	Amount	%	Amount	%
Employee benefits expenses	98,090	36.6	104,774	35.8	6,683	6.8
Outsourcing expenses	133,311	49.7	150,216	51.3	16,905	12.7
Other expenses	36,642	13.7	37,991	13.0	1,349	3.7
Office rental and upkeep expenses	5,093	1.9	3,439	1.2	-1,653	-32.5
Depreciation of right-of-use assets	5,171	1.9	5,075	1.7	-96	-1.9
Other depreciation and amortization	9,768	3.6	10,504	3.6	736	7.5
Materials expenses and others	2,319	0.9	2,758	0.9	439	19.0
Computer and related expenses	8,353	3.1	9,191	3.1	838	10.0
Communications expenses	2,142	0.8	1,985	0.7	-157	-7.4
Other	3,792	1.4	5,036	1.7	1,243	32.8
Total Production costs for the period	268,044	100.0	292,982	100.0	24,938	9.3
Transfer to other accounts	-4,345		-5,270		-925	21.3
Work in process Increase (-),decreases (+)	-237		-405		-167	
Manufacturing costs (1)	263,461		287,306		23,844	9.1
Merchandise costs (2)	64,770		65,029		259	0.4
Total Cost of sales(1) + (2)	328,232	73.6	352,336	73.4	24,103	7.3

	(Millions of yen)					
	From Apr.1.2022 to Mar.31.2023		From Apr.1.2023 to Mar.31.2024		YoY	
	Amount	%	Amount	%	Amount	%
Employee benefits expenses	35,674	8.0	36,910	7.7	1,236	3.5
Office rental	391	0.1	380	0.1	-11	-3.0
Depreciation of right-of-use assets	3,569	0.8	3,598	0.7	28	0.8
Other depreciation and amortization	2,116	0.5	2,465	0.5	348	16.5
Outsourcing expenses	3,815	0.9	4,120	0.9	304	8.0
Taxes	3,862	0.9	3,973	0.8	110	2.9
Other	17,061	3.8	19,493	4.1	2,432	14.3
Total SG&A expenses	66,491	14.9	70,940	14.8	4,449	6.7

## Consolidated Statements of Financial Position

(Millions of yen)					(Millions of yen)						
Accounting Period	As of Mar. 31, 2023		As of Mar. 31, 2024		YoY	Accounting Period	As of Mar. 31, 2023		As of Mar. 31, 2024		YoY
	Amount	%	Amount	%	Amount		Amount	%	Amount	%	Amount
<b>Accounts</b>						<b>Accounts</b>					
<b>【ASSETS】</b>						<b>【LIABILITIES】</b>					
Current assets						Current liabilities					
Cash and cash equivalents	121,425		144,360		22,934	Trade and other payables	34,826		36,232		1,192
Trade and other receivables	82,909		85,512		2,602	Contract liabilities	15,388		17,029		1,855
Contract assets	14,411		14,979		567	Liabilities for employee benefits	10,889		13,058		2,168
Inventories	9,748		7,939		-1,809	Bonds and borrowings	21,945		11,875		-10,070
Other financial assets	199		5,010		4,810	Lease liabilities	10,773		9,154		-1,619
Income taxes receivable	42		0		-42	Other financial liabilities	63		25		-37
Other current assets	15,360		15,033		-327	Income taxes payable	8,079		9,601		1,522
Total current assets	244,099	56.1	272,834	57.9	28,735	Other current liabilities	5,994		7,823		1,829
Non-current assets						Total current liabilities	108,367	24.9	105,535	22.4	-2,831
Property, plant and equipment	75,212		71,665		3,547	Non-current liabilities					
Right-of-use assets	45,781		42,250		-3,530	Bonds and borrowings	9,782		19,370		9,588
Goodwill and intangible assets	26,984		32,495		5,510	Lease liabilities	35,415		33,570		-1,844
Investments accounted for using equity method	11,252		13,662		2,410	Other payables	174		177		3
Other receivables	8,094		9,121		1,026	Liabilities for employee benefits	1,982		2,078		95
Other financial assets	10,692		9,053		-1,639	Provisions	7,334		7,332		-2
Deferred tax assets	2,118		624		-1,494	Deferred tax liabilities	—		425		425
Other non-current assets	11,232		19,691		8,459	Other non-current liabilities	10		—		-10
Total non-current assets	191,370	43.9	198,565	42.1	7,195	Total non-current liabilities	54,699	12.6	62,954	13.4	8,254
Total assets	435,469	100.0	471,400	100.0	35,930	Total liabilities	163,066	37.4	168,489	35.7	5,423
						<b>【EQUITY】</b>					
						Equity					
						Share capital	21,285	4.9	21,420	4.5	135
						Capital surplus	122		162		40
						Retained earnings	246,812	56.7	275,551	58.5	28,738
						Treasury shares	-286	-0.1	-284	-0.1	2
						Other components of equity	3,976	0.9	5,404	1.1	1,428
						Total equity attributable to owners of parent	271,909	62.4	302,254	64.1	30,345
						Non-controlling interests	493	0.1	655	0.1	162
						Total equity	272,403	62.6	302,910	64.3	30,507
						Total liabilities and equity	435,469	100.0	471,400	100.0	35,930

## Consolidated Statements of Cash Flows

(Millions of yen)

Accounts	Accounting Period		
	From Apr.1.2022 to Mar.31.2023	From Apr.1.2023 to Mar.31.2024	YoY
	Amount	Amount	Amount
<b>I Cash flows from operating activities</b>			
Profit before tax	53,336	57,459	4,122
Depreciation and amortization	20,629	21,433	804
Impairment losses (reversal of impairment losses)	44	213	169
Finance income	-1,651	-615	1,035
Finance costs	589	1,554	965
Share of loss (profit) of investments accounted for using equity method	-913	-1,394	-481
Decrease (increase) in trade and other receivables	-8,477	-1,622	6,855
Decrease (increase) in contract assets	-4,286	-542	3,743
Decrease (increase) in inventories	-622	1,809	2,432
Increase (decrease) in trade and other payables	3,010	478	-2,532
Increase (decrease) in contract liabilities	1,136	1,769	632
Increase (decrease) in employee benefits	-8	1,292	1,301
Increase (decrease) in provisions	145	221	75
Other	-889	1,922	2,811
Subtotal	62,042	83,979	21,936
Interest and dividends received	559	744	185
Interest paid	-558	-667	-109
Income taxes refund (paid)	-18,450	-16,155	2,295
Net cash provided by (used in) operating activities	43,592	67,900	24,307

(Millions of yen)

Accounts	Accounting Period		
	From Apr.1.2022 to Mar.31.2023	From Apr.1.2023 to Mar.31.2024	YoY
	Amount	Amount	Amount
<b>II Cash flows from investing activities</b>			
Purchase of property, plant and equipment	-9,681	-4,602	5,079
Proceeds from sale of property, plant and equipment	0	98	97
Purchase of intangible assets	-4,630	-4,991	-361
Proceeds from sale of intangible assets	44	—	-44
Investments in equity-accounted investees	-203	-361	-158
Purchase of other financial assets	-1,264	-36,273	-35,008
Proceeds from sales and redemptions of other financial assets	1,352	32,177	30,825
Payments for acquisition in subsidiaries resulting in change in scope of consolidation	—	-5,042	-5,042
Other	-568	-903	-335
Net cash provided by (used in) investing activities	-14,950	-19,898	-4,948
<b>III Cash flows from financing activities</b>			
Repayments of loans and redemption of bonds	-17,000	-21,950	-4,950
Proceeds from long-term debt	12,250	11,500	-750
Proceeds from issuance of bonds	—	9,950	9,950
Repayments of lease liabilities	-8,998	-8,453	544
Capital contribution from non-controlling interests	75	—	-75
Dividends paid	-15,406	-16,867	-1,460
Dividends paid to non-controlling interests	-59	-51	7
Other	65	-9	-74
Net cash provided by (used in) financing activities	-29,074	-25,881	3,193
IV Effect of exchange rate changes on cash and cash equivalents	605	814	208
V Net increase (decrease) in cash and cash equivalents	173	22,934	22,760
VI Cash and cash equivalents at beginning of period	121,251	121,425	173
VII Cash and cash equivalents at end of period	121,425	144,360	22,934

## Financial Data

### I Results of Operations and Forecasts (Consolidated)

(Millions of yen)

	2021/3		2022/3		2023/3		2024/3		2025/3 (Forecast)	
	Amount	Compo- sition(%)	Amount (YoY %)	Compo- sition(%)	Amount (YoY %)	Compo- sition(%)	Amount (YoY %)	Compo- sition(%)	Amount (YoY %)	Compo- sition(%)
Sales	396,853	100.0	414,150 (4.4)	100.0	445,912 (7.7)	100.0	480,307 (7.7)	100.0	510,000 (6.2)	100.0
Systems Development	163,090	41.1	167,967 (3.0)	40.6	180,433 (7.4)	40.5	202,799 (12.4)	42.2	-	-
System Maintenance and Operation/ Services	152,518	38.4	162,407 (6.5)	39.2	175,638 (8.1)	39.4	188,340 (7.2)	39.2	-	-
Packaged Software/ Hardware Sales	81,243	20.5	83,776 (3.1)	20.2	89,841 (7.2)	20.1	89,168 (- 0.7)	18.6	-	-
Cost of Sales	- 293,884	74.1	- 305,962 (4.1)	73.9	- 328,232 (7.3)	73.6	- 352,336 (7.3)	73.4	- 372,000 (5.6)	72.9
Gross Profit	102,969	25.9	108,187 (5.1)	26.1	117,679 (8.8)	26.4	127,971 (8.7)	26.6	138,000 (7.8)	27.1
SG&A Expenses	- 57,090	14.4	- 60,632 (6.2)	14.6	- 66,317 (9.4)	14.9	- 70,966 (7.0)	14.8	- 76,000 (7.1)	14.9
Operating Profit	45,878	11.6	47,555 (3.7)	11.5	51,361 (8.0)	11.5	57,004 (11.0)	11.9	62,000 (8.8)	12.2
Profit Attributable to Owners of Parent	33,435	8.4	33,470 (0.1)	8.1	37,301 (11.4)	8.4	40,461 (8.5)	8.4	44,500 (10.0)	8.7
Number of Employees	14,550		14,938		15,328		16,296		-	

※The figures of SG&A expenses include other income and expenses.

## II BPS, EPS and other key financial indicators (Consolidated)

(Millions of yen)

	2021/3		2022/3		2023/3		2024/3		2025/3 (Forecasts)*	
	Amount	change(%)	Amount	change(%)	Amount	change(%)	Amount	change(%)	Amount	change(%)
Capital Stock	21,152	-	21,152	-	21,285	0.006288	21,420	0.6%	-	-
Net Assets	227,338	13.4%	247,363	8.8%	272,403	10.1%	302,910	11.2%	-	-
Total Assets	380,399	5.0%	407,609	7.2%	435,469	6.8%	471,400	8.3%	-	-
Number of Shares Outstanding ※1	312,545,409		312,545,409		312,665,639		312,783,158		-	
Average number of Shares Outstanding ※1	312,229,768		312,221,214		312,309,327		312,452,017		-	
BPS (Net Asset per share ) (JPY) ※1	726.77		790.86		870.56		967.36		-	
EPS (Earnings per share) (JPY) ※1	107.09		107.20		119.44		129.51		142.42	
Equity Ratio (%)	59.6%		60.6%		62.4%		64.1%		-	
ROE (Return on Equity) (%)	15.7%		14.1%		14.4%		14.2%		-	
Cash Dividends per share (JPY) ※1	45.00		46.67		52.00		60.00		68.00	
Interim Dividends per share (JPY) ※1	21.67		23.33		26.00		28.00		34.00	
PER (Price Earning Ratio) (times)	20.4		19.6		16.2		21.9		-	
Stock Prices (yen) ※1	2,187		2,101		1,935		2,838		-	
Payout Ratio (%)	42.0%		43.5%		43.5%		46.3%		47.7%	
Consolidated /Non-consolidated (times)	1.06		1.15		1.25		1.16		-	

※ SCSK conducted three-for-one stock splits of common shares on Oct. 1, 2021. For the past data, retroactive revisions were made accordingly.



### III Capital expenditure, depreciation & amortization, R&D expenses(Consolidated)

(Millions of yen)

	Results				Forecasts
	(2020/4~2021/3) 2021/3	(2021/4~2022/3) 2022/3	(2022/4~2023/3) 2023/3	(2023/4~2024/3) 2024/3	(2024/4~2025/3) 2025/3
Capital Expenditure (tangible)	12,851	10,680	8,626	4,553	8,500
Capital Expenditure (right-of-use)	21,557	11,235	12,942	4,974	12,100
Capital Expenditure (intangible)	4,563	3,792	4,638	5,229	7,000
Depreciation (tangible)	6,657	6,974	7,666	8,208	9,000
Depreciation (right-of-use)	8,316	9,238	8,741	8,673	9,000
Depreciation (intangible)	3,462	3,668	4,222	4,765	5,500
Total	18,437	19,881	20,630	21,646	23,500
R&D Expenses	874	1,097	1,058	965	1,500

#### IV Group companies

SCSK Corporation	Number of employees
	8,611

【Consolidated subsidiaries】	Equity ownership	Main businesses	Number of employees*
VeriServe Corporation	100.0%	Verification Services	1,842
SCSK KYUSHU CORPORATION	100.0%	Software development and information processing	196
SCSK HOKKAIDO CORPORATION	100.0%	Software development and information processing	187
SCSK PRESCENDO CORPORATION	100.0%	BPO	55
SCSK USA Inc.	100.0%	Software development and information processing	85
SCSK Europe Ltd.	100.0%	Software development and information processing	113
SCSK Shanghai Ltd.	100.0%	Software development and information processing	65
SCSK Asia Pacific Pte. Ltd.	100.0%	Software development and information processing	96
PT SCSK Global Indonesia	100.0%	Software development and information processing	23
SCSK Myanmar Ltd.	100.0%	Software development and information processing	5
SCSK Automotive H&S Corporation	100.0%	Software development for mobility business	44
SCSK RegTech Edge Corporation	100.0%	Business for Exchange Trading Analysis	39
SCSK ServiceWare Corporation	100.0%	BPO	2,493
Skeed Co., Ltd.	100.0%	Software development	16
Allied Engineering Corporation	100.0%	Consulting, packaged software development and sales	49
SCSK Security Corporation	100.0%	Security service development, sales (Consulting, Vulnerability Assessment, Training etc.) & product sales	10
SCSK SYSTEM MANAGEMENT CORPORATION	100.0%	IT management business	342
VA Linux Systems Japan K.K.	100.0%	Research and solution for Linux-based technologies	18
SDC Corporation	50.1%	Network services	25
SCSK NEC Data Center Management, Ltd.	62.5%	Data center services and network services	10
SCSK Minori Solutions Corporation	100.0%	Software development, system operations management, product sales	1,370
Gran Manibus Co.,LTD	94.3%	Consulting service, advanced technology solution	21
SCSK Nearshore Systems Corporation	100.0%	Software development and system maintenance	581
Total number of employees (consolidated)			16,296

#### 【Affiliates (consolidated) under the equity method of accounting】

ARGO GRAPHICS Inc.	21.8%	PLM solutions business
Diamond Head Co.,Ltd.	28.4%	EC site operations, EC system development & operations, for fashion & apparel

\* Number of employees listed above include those who have been dispatched from SCSK