

Results of Operations for 2nd Quarter of Fiscal Year Ending March 2021

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Financial Result of 2nd Quarter of FY2020

(Billions of Yen)

| | Apr. 2019- | Apr. 2020- | Increase/Decrease | |
|--|------------|------------|-------------------|------|
| | Sept. 2019 | Sept. 2020 | Amount | % |
| Net Sales | 187.2 | 189.7 | 2.4 | 1.3% |
| Operating Profit | 20.4 | 21.2 | 0.8 | 4.0% |
| Net Profit Attributable to Owners of Parent | 14.4 | 14.8 | 0.3 | 2.5% |

Results of Operations for 2nd Quarter of Fiscal Year Ending March 2021 Impacts of COVID-19 Pandemic



Operating Environment Trends

- > Sluggish economic activity due to supply chain disruptions stemming from global COVID-19 pandemic
- Low appetites for investment among companies
- > Accelerated trend toward contact-free, non-face-to-face operations exemplified by remote work among customers

1st Quarter

- Transition to execution phase of investment plans previously affected by execution and decision delays after the cancellation of Japan's state of emergency declaration.
- Rises in demand related to entrenchment of remote work and other working styles not bound by location as new norm, particularly strong focus on enhancement of customer contact points.
- Provision of IT services through safe and secure dispersed operation (core business innovation) and enhancement and convenience improvement in digital technologies (commercialization of DX)
- Ongoing opaqueness of investment trends amid environment requiring diligence due to factors such as concern for second wave of COVID-19 infections

Current

- While the willingness to invest is rising as we seek out new normal, it takes customers time to make decisions.
- Demand related to remote work, digitization, and strengthening of customer contact areas continues.
- ➤ In the medium to long-term, provision of IT services through safe and secure dispersed operation (core business innovation) and enhancement and convenience improvement in digital technologies (commercialization of DX)
- > The unpredictable environment remains unchanged from the situation where the end of the COVID-19 infections is still not visible, and opaqueness of investment trends continues.

Our Responce

- > Promote measures to avoid the "Three Cs" (remote work, staggered work hour, etc.) and maintain an office occupancy rate of 50% or less
- > Abolition of commutation allowance and expansion of remote work promotion allowances
- > Strengthen non-face-to-face sales (contact with lead customers through webinars and web-based sales), establish virtual booths, etc.



No change from initial forecasts

(Billions of Yen)

| | | FY2020 | Increase/Decrease | |
|--|-----------|--------|-------------------|-------|
| Results | Forecasts | Amount | % | |
| Net Sales | 385.2 | 380.0 | -5.2 | -1.4% |
| Operating Profit | 40.0 | 41.0 | 0.9 | 2.4% |
| Net Profit Attributable to Owners of Parent | 28.7 | 29.0 | 0.2 | 0.8% |

Medium-Term Management Plan



- Core Strategies (FY2020 to FY2022)
 - Expand global operations by advancing three core strategies and managerial foundation reinforcement measures

Core Business Innovation

Secure competitive edge by innovating business processes and customer contact points

> ¥40 billion **Investment**

Investment in People

Accelerate business growth through sophistication, diversification, and expansion of human resources

> ¥10 billion **Investment**

Commercializ ation of DX*

Create new businesses through co-creation with customers, across industry lines, and on a global basis

> ¥50 billion **Investment**

(Managerial Foundation Reinforcement)

Augmentation of Comprehensive **Group Capabilities**

(Inter-organization collaboration)

Promotion of Management that **Fully Exercises Our Employee's Potential**

Fostering of Co-**Creation-Oriented Corporate Culture**

Management Targets

Net Sales ¥500 billion or more **Operating Profit Margin** 10.0%-12.0%

ROE 15% or more



Create Our Future of Dreams

We create our future of dreams by establishing value based on our customers' trust.



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