

Business policy progress & second-half initiatives in FY2011/3

November 12, 2010

CSK CORPORATION

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Representative Director & President

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- 1. FY2011/3 2Q results & FY2011/3 forecasts**
 - 2. Business policy progress & second-half initiatives in FY2011/3**
 - (1) Group business policy & first-half initiatives (FY2011/3)**
 - (2) Group restructuring**
 - (3) Segment information**
 - (4) Cooperation between 3 businesses**
 - (5) Service innovation**
 - (6) Cooperation/alliance with companies in same and different business sectors**
 - (7) Seeking business in overseas markets**

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FY 2011/3 2Q results

【Operating revenue】Down 19.4% from impact of business withdrawal (Cosmo Securities, etc.). IT Services down 8.9%.

【Operating income】Back in black due to withdrawal from unprofitable operations and cost reductions. IT Services up 10.2%.

【Orders received】 -8.1% YoY

Systems Development down YoY, BPO up a significant 25.2%, IT Management flat

【Backlog of orders】 -3.3% YoY

Systems Development down YoY, BPO up a significant 22.8%, IT Management flat

			2009/4-9	2010/4-9	Variance	
IT Services business	BPO	Operating revenue	15.0	15.0	0.0	0.3%
		Operating income/loss	-0.3	0.1	0.4	-
		Orders received	11.9	15.0	3.0	25.2%
		Backlog of orders	9.5	11.7	2.1	22.8%
	IT Management	Operating revenue	17.7	15.1	-2.5	-14.5%
		Operating income	1.1	0.8	-0.3	-27.3%
		Orders received	16.7	16.5	-0.2	-1.2%
		Backlog of orders	23.5	23.4	-0.1	-0.7%
	Systems Development	Operating revenue	44.2	39.9	-4.3	-9.8%
		Operating income	2.5	2.7	0.1	7.6%
		Orders received	48.2	39.2	-9.0	-18.8%
		Backlog of orders	40.5	36.1	-4.4	-10.9%
	合計	Operating revenue	76.9	70.1	-6.8	-8.9%
		Operating income	3.3	3.7	0.3	10.2%
		Orders received	76.9	70.7	-6.2	-8.1%
		Backlog of orders	73.6	71.2	-2.4	-3.3%
Consolidated Total		Operating revenue	84.6	68.1	-16.4	-19.4%
		Operating income/loss	-0.4	2.1	2.6	-

FY 2011/3 Forecasts

(¥ bn)

	Revised forecast	Previously announced forecast	Variance
Operating revenue	160.0	160.0	0.0
Operating income	10.0	10.0	0.0
Ordinary income	7.8	9.3	(1.5)
Net income (loss)	(1.5)	0.5	(2.0)

Operating revenue & Operating income

⇒ No change from previous forecast.

Ordinary income & Net income / loss

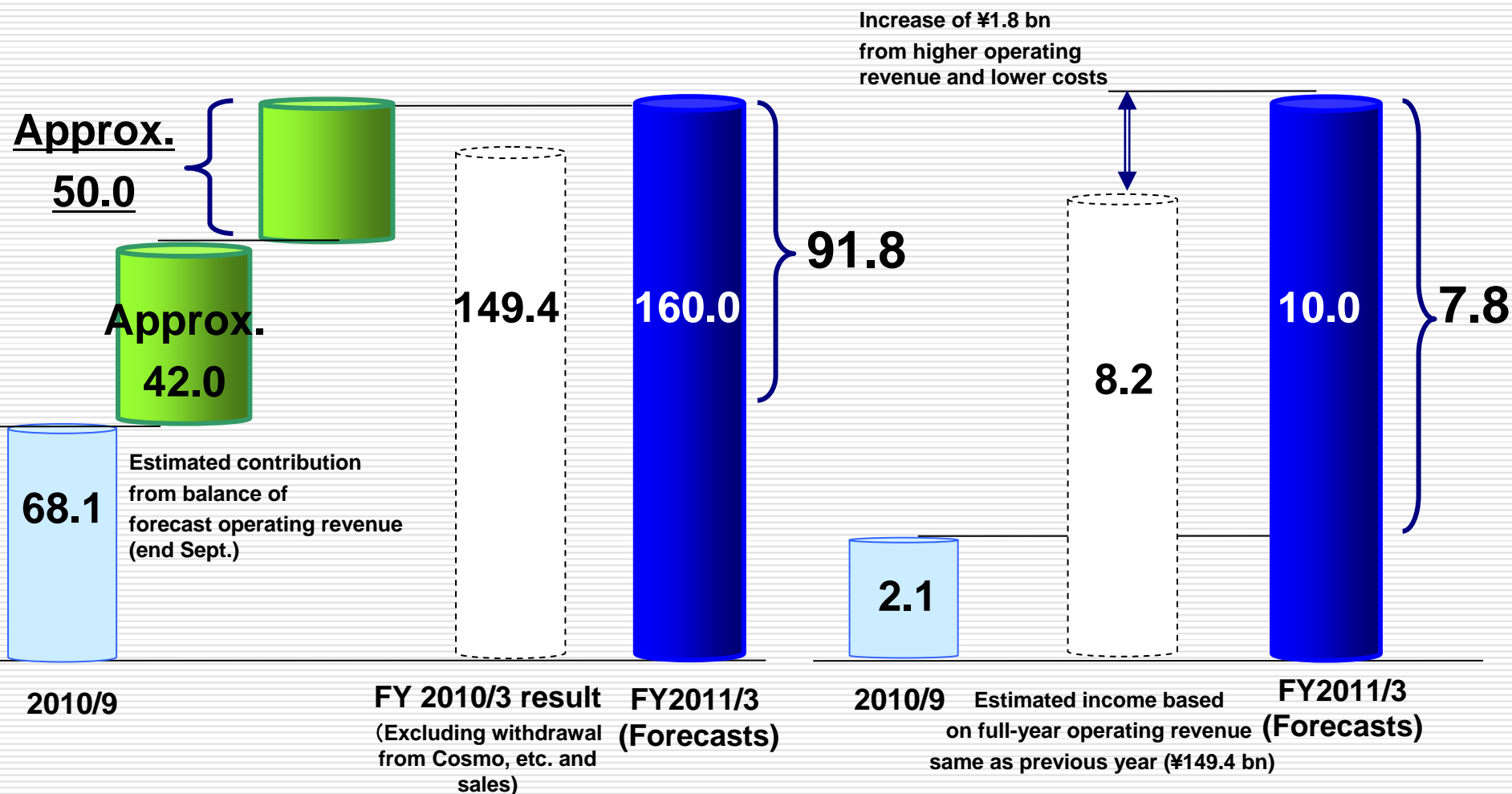
⇒ ordinary income and net income forecasts have been revised downward, reflecting factors such as the allowance for doubtful accounts and losses arising from the business transfer of a subsidiary.

【Operating revenue】

(¥ bn)

【Operating income】

(¥ bn)



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(1) **Group business policy & first-half initiatives (FY2011/3)**

(2) **Group restructuring**

(3) **Segment information**

(4) Cooperation between 3 businesses

(5) Service innovation

(6) Cooperation/alliance with companies in same and different business sectors

(7) Seeking business in overseas markets

(1) Group business policy & Second-half initiatives (year to March 2011)

【Business Policy】

Services integration

Strengthen individual businesses and Group collaboration

【BPO】

- Focus allocation of resources to BPO as a growth area
 - Win large BPO projects
 - Enhance fulfillment business

【IT Management】

- Steadily pursue outsourcing projects

【Systems Development】

- Develop SaaS for specific industries and business
- Meet needs for large financial industry projects
- Expand application maintenance model
 - ⇒ Use offshoring / nearshoring

Services innovation

Continue to strive to create new “business”
⇒ Transition from environment / framework development to materialization

Cooperation/alliance with companies in same and different business sectors

Seek business in overseas markets

Human resource development

【First half status】

【Group restructuring】

- Merged two companies September 1 to combine CSK Systems' customer base with securities sector expertise from CSK securities services.
- Strengthened 3 core business segments with October 1 merger of CSK Holdings, CSK IT Management and CSK SYSTEMS. Also commenced what is effectively integrated management with CSK ServiceWare.

⇒P9

【Status of BPO / IT Management / Systems Development】

⇒P10-12, P14

➢ Example of new business theme ⇒P15

➢ Examples of collaboration on multiple themes ⇒P16

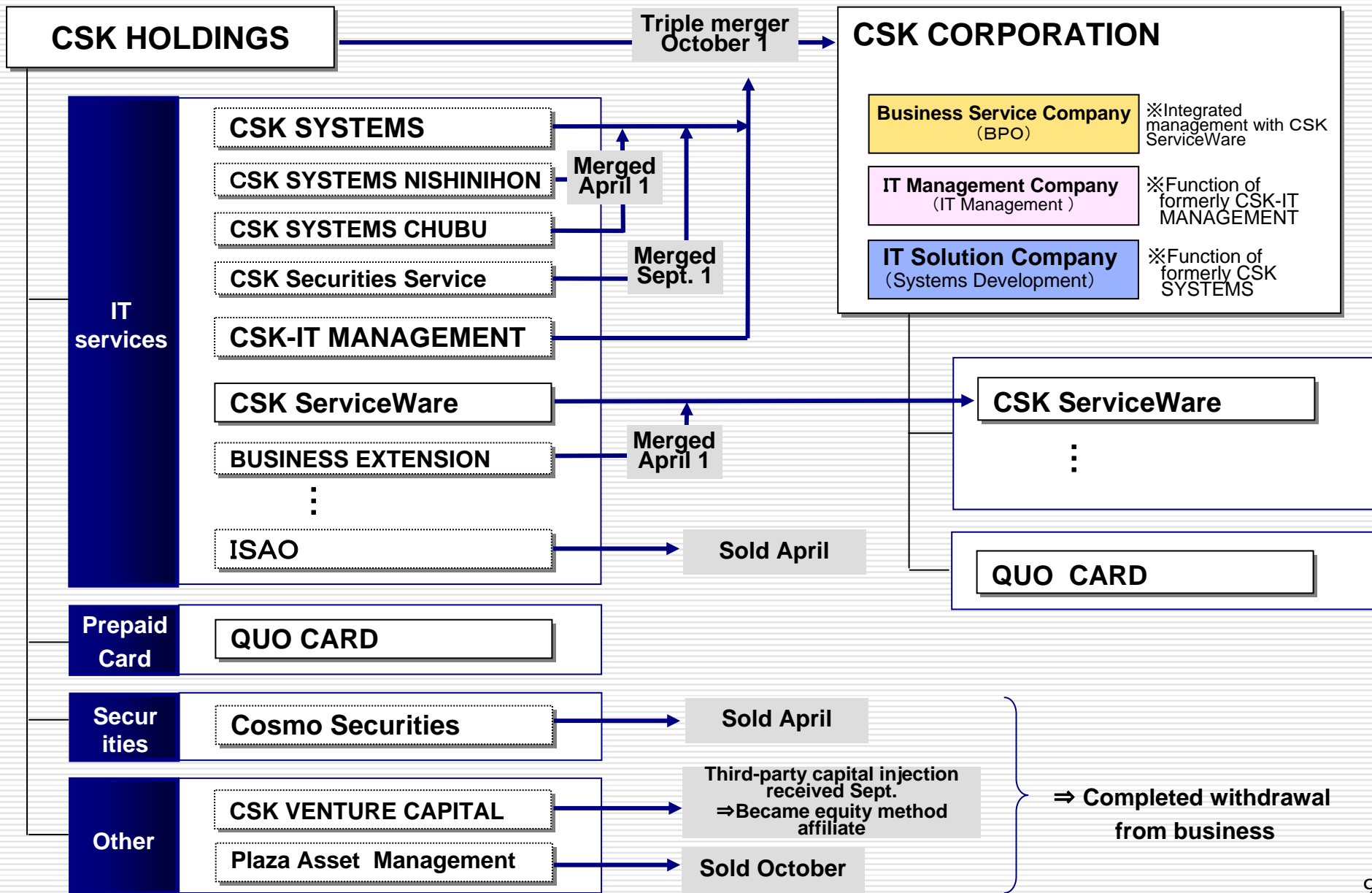
➢ Establishment of Global Business Promotion Office and specific initiatives in Chinese market ⇒P17-18

➢ Start of special skill recognition committee

(2) Group restructuring – Overview since April 1, 2010

As of March 31, 2010

Current structure



(3) Segment information – BPO

First half status

- Orders up 25% YoY
¥11.9 bn [2009/9] → ¥15.0 bn [2010/9]
- ※CSK ServiceWare up 43%
⇒ Expansion of business with existing IT/telecoms/manufacturing industry customers (mainly technical support)
- Multiple new contract discussions in progress for second half, mainly in manufacturing

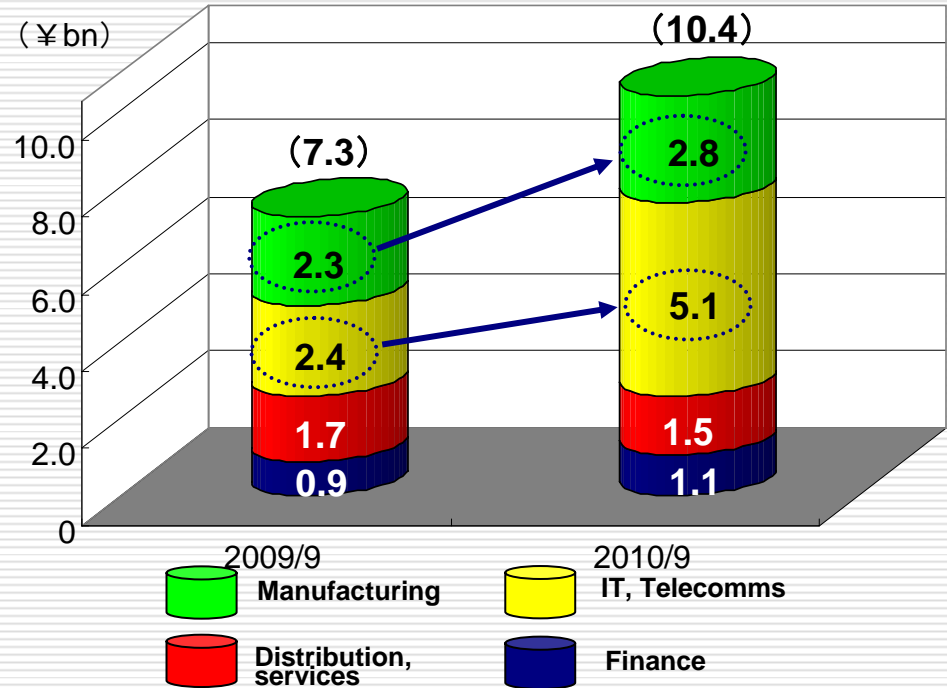


【Second half initiatives】

- Expand orders mainly in IT/Telecoms/ Manufacturing industries
 - Secure major new projects ⇒ Leverage sales proposal strength of price competitiveness (from cost structure reform) and integrated IT capabilities
 - Grow share with existing clients ⇒ Superior proposals through high service quality and deep customer knowledge
- Strengthen earnings through higher project productivity (⇒ standardization, leveraging success models)
- Promote high added value through combined call center, voice recognition /information analysis technology (VOiC: Voice of customer (VOC) analysis)
- Strengthen “Crowd Sourcing (evelink)” as a new business model

Orders by industry segment

※CSK ServiceWare orders (Excl. orders of former BUSINESS EXTENSION)



(3) Segment Information – IT Management

First half status

- Lower on-premise management services* operating revenue due to customer shift in-house and lower budgets
- Outsourcing project orders up 15% YoY
 ※¥3.2 bn [2009/9] → ¥3.6 bn [2010/9]
 ⇒ Backlog of Orders in line with previous year
- "Preset USiZE" awarded Nikkei Computer Best Service prize



【Second half initiatives】

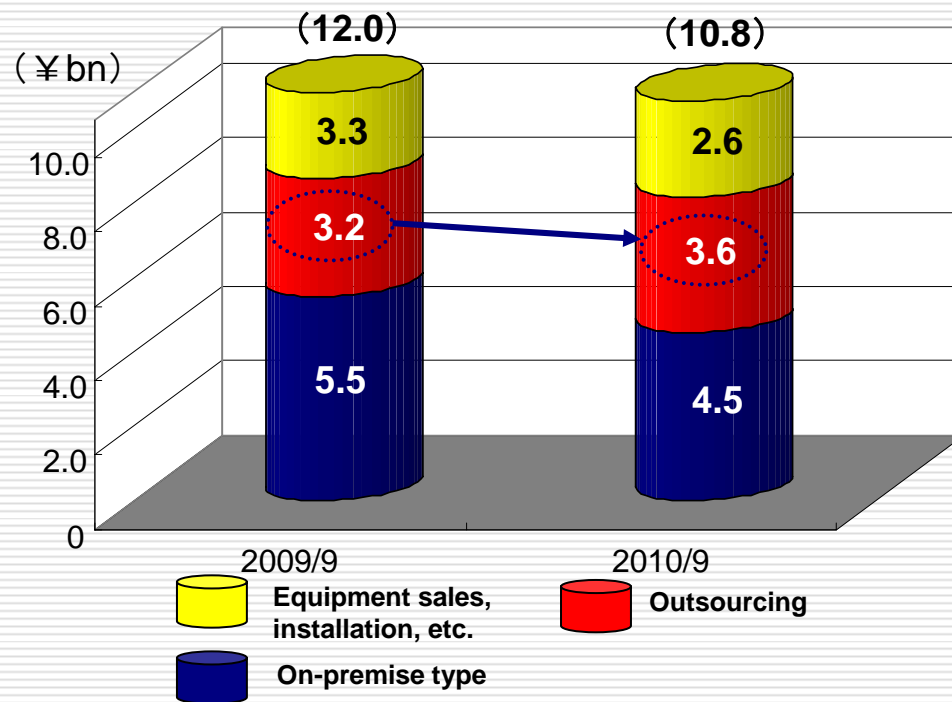
- Expand hybrid management services that combine on-premise management services* with remote services from our data centers
- Develop Preset USiZE (cloud outsourcing) business



第1回クラウドランキング
 ベストサービス賞
 クラウド基盤サービス (IaaS/PaaS) 部門
 (日経コンピュータ 2010年9月29日号)

Orders by type of service provision

※Composition of orders at CSK-IT MANAGEMENT



*Management services undertaken at customers' premises

(3) Segments Information – Systems Development

First half status

- Delays in start of finance industry projects
- Operating revenue down 9.8%, orders down 18.8% YoY
 - ※Excl. former CSK Securities Services, operating revenue down 3.9% and orders down 5.7%
 - Orders at specialist Windows company CSK WinTechnology up 58% YoY
(¥0.81 bn [2009/9] → ¥1.28 bn [2010/9])
 - Recovery in performance in Chubu region mainly from distribution equipment
- Expanding nearshore operations (no. of cases up 2.3 times on plan)
 - ⇒ Reduce systems development, assurance process costs (using Okinawa, Fukui, Iwate)



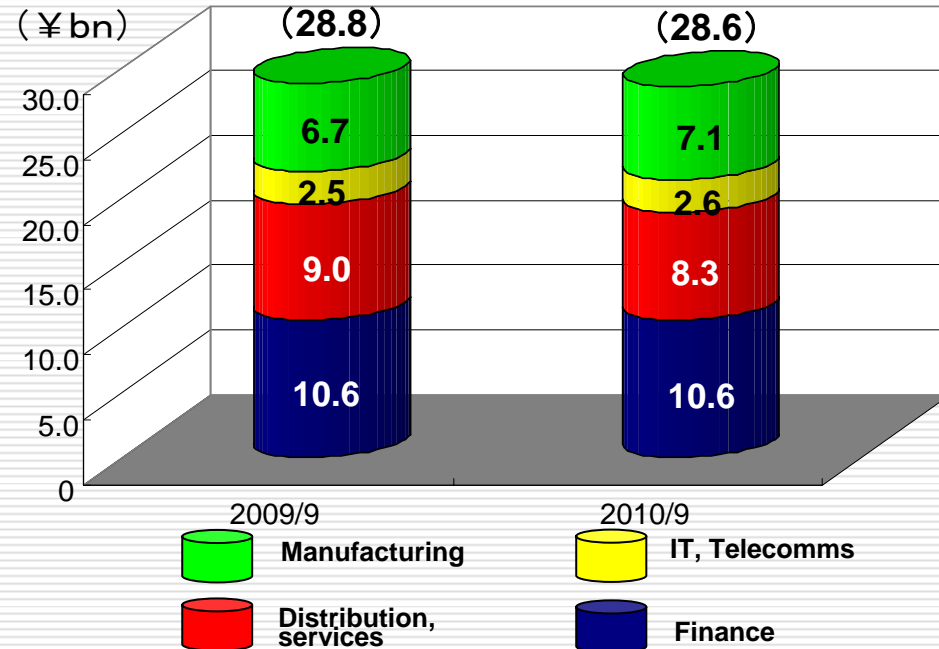
【Second half initiatives】

- Confirm major orders from delayed financial industry projects
 - Large orders from life/non-life insurance industry
 - Strengthen sales to megabanks (synergies from merger of CSK SYSTEMS and CSK Securities Service)
- Enhance structure to expand SaaS (cloud) to specific industries and services
 - New CHOIS (pharmacy), CRIPS (chain store), EDI, Negozio (store development), MR2GO (medical reps) Joint-use type fraud warning service (credit cards), BankSavior (banking)

Orders by industry segment

※Composition of orders at CSK IT Solution Company

(Excl. orders from former CSK Securities Services and Group companies)



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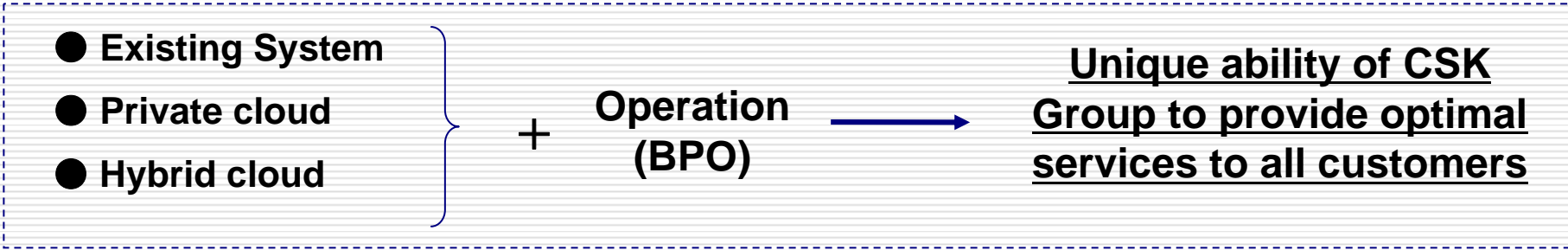
(4) **Cooperation between 3 businesses**

(5) **Service innovation**

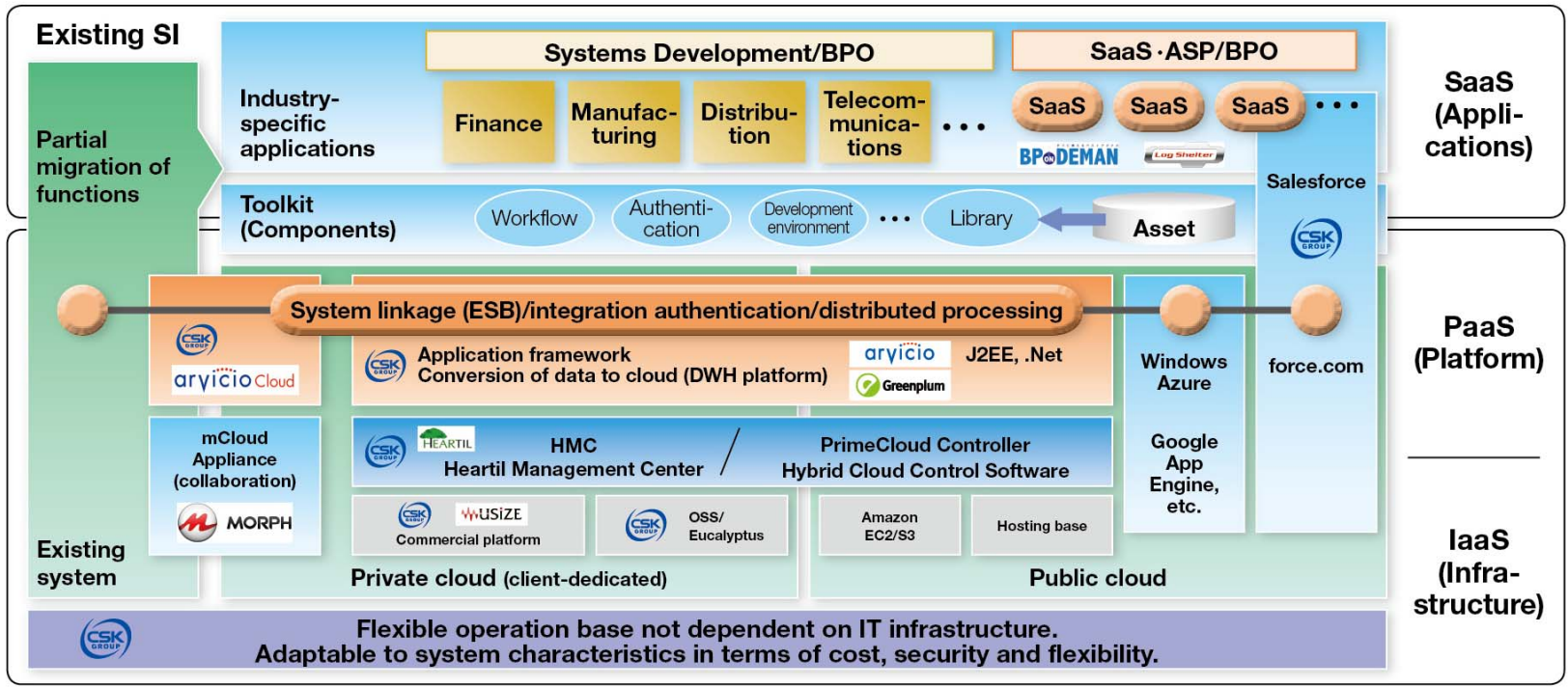
(6) **Cooperation/alliance with companies in same and different business sectors**

(7) **Seeking business in overseas markets**

(4) Cooperation between 3 businesses: CSK hybrid cloud



Creating a new service that fuses, BPO, IT Management, and Systems Development to provide a new, usage-based, stock-type business model.



(5) Services innovation – case study

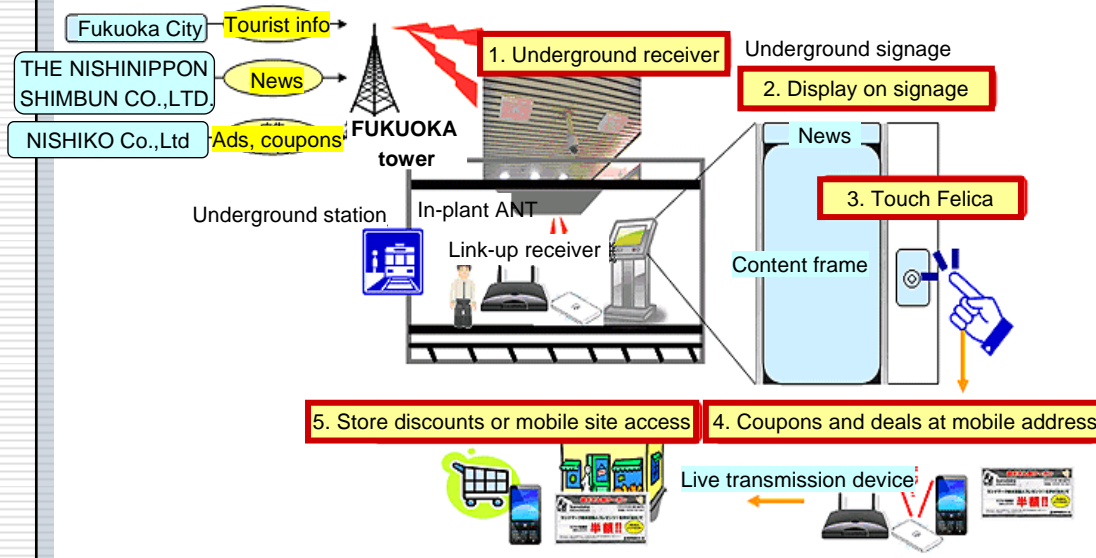
At underground train stations (Tenjin and Nakasukawabata stations, Fukuoka) Transmission trial for digital signage

■ Overview

Making use of IPDC (IP Data Cast) technology, a broadcast protocol for IP, from October 15, 2010 we have trialed a content storage broadcast trial for Tenjin Station and Nakasukawabata Station in Fukuoka. It is possible to avoid the transmission convergence problem by using simultaneous multi-destination broadcasting.

※CSK holds a ubiquitous region license from the Ministry of Internal Affairs and Communications and is currently in the process of trialing multimedia broadcasts planned to commence in Fukuoka Prefecture.

○ Trial schematics



○ Nature of trial

Automatic/storage broadcast using IPDC for digital signage. Displaying tourism and news, with 15 second advertising. Enabling coupons and mobile site addresses for use by Osaifu Keitai* users.

○ Cooperating entities

Fukuoka City Council (equipment sites and tourist information)
THE NISHINIPPON SHIMBUN CO.,LTD. (news content)
NISHIKO Co.,Ltd (advertising related)

※Ubiquitous region: Regions specified by the Ministry of Internal Affairs and Communications under its ICT Reform Promotion Program and Program to Strengthen ICT International Competitiveness, in which new ubiquitous network services and technologies may be developed and trialed. Projects are being developed in 28 regions nationwide. Trials to be completed by March 31, 2011.

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(6) Cooperation/alliance with companies in same and different business sectors

● BPO

- Joint “crowd sourcing” business with REALWORLD Co.
⇒ evelink (see page 23)

● IT Management

- Joint China market entry business collaboration with local entity in China, Global Data Solutions Ltd. (see page 18)

● Systems Development

- Collaboration on AcroArts with Sega (see page 26)
- Participation in Fukuoka Ruby Business Promotion Council (FUKUOKA CSK)

● Alliance with Sumisho Computer Systems

- Joint procurement/buying
- Joint project pitching and implementation, etc.

(7) Seeking business in overseas markets

■ East Asia (China) business development

● Sale of existing services and solutions

- Information security solutions [JIEC]
- Production process support series, RFID solutions, [CSK IT Solution Company]

※CSK PRESCENDO commencing research into business development in China

● Alliances with local corporations

- Commencing China entry collaboration discussions with local China company Global Data Solutions
- Investigating alliance with Sler, others

● Supporting China business development of existing clients

- Responding to shift of clients' systems divisions to China
- Expanding services to Japanese companies in China (CSK Systems (Shanghai))

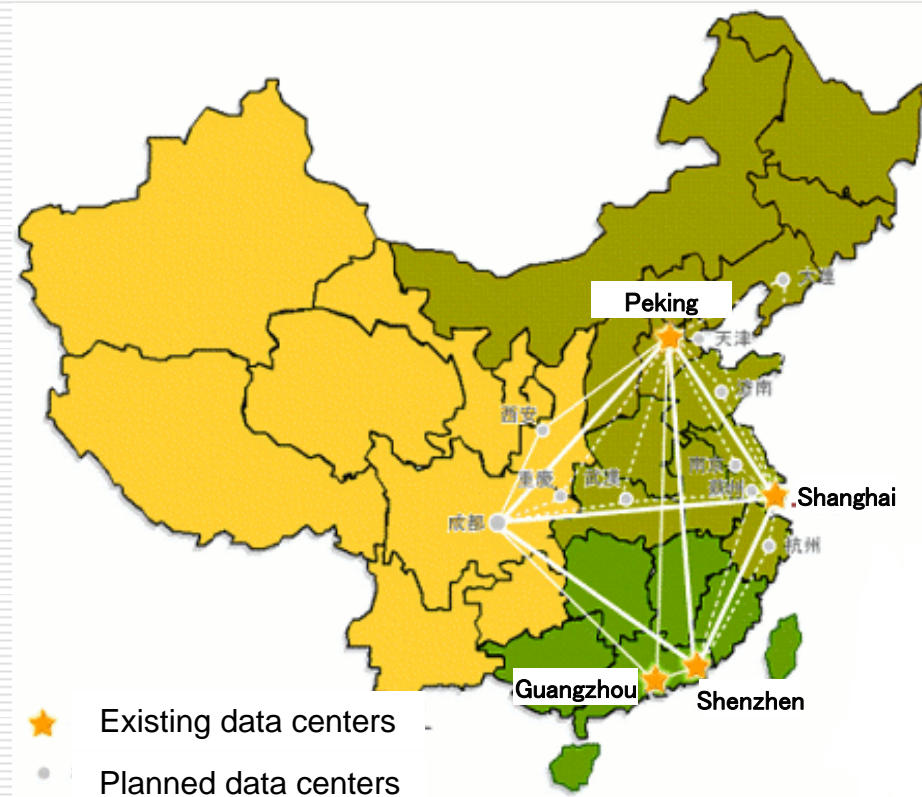
■ Entry into China of IT Management Services

Based on 40 years' experience, shifting into China
Commenced discussions with Global Data Solutions

【Outline of Global Data Solutions】

- Established 2000 (Suzhou Jiangsu business district)
- China's first DC Outsourcing Provider. Strong in financial DR
- Broad customer base spanning banks, securities companies, insurance, energy, manufacturing, distribution and government organizations
- Selected three times in Top 50 Service Provider
- Awarded 2010 Best DC Outsourcing Service Provider prize
- Data centers in Peking, Shanghai, Shenzhen, Guangzhou, Seito, etc. (10 centers) with total of 20,000m² of infra service. Planning additional 10 centers (expanding by 300,000m²)

Data Center Network



[Reference Material]
FY2011/3 – Q2 initiatives

Press Releases

■ BPO

Company Name	Release Content	Release Date
CSK PRESCENDO	RENOWN, opens R-online "The Shop" online shopping site using full EC capabilities of CSK PRESCENDO	05/11/10
CSK ServiceWare	CSK ServiceWare to participate in Japan Contact Center education institute	06/04/10
CSK ServiceWare	CSK ServiceWare to begin sale of e-learning service for answering calls from customers	06/04/10
CSK ServiceWare	CSK ServiceWare and REALWORLD collaborate on crowd sourcing project; to offer cloud entry service in first collaborative project	07/06/10

■ IT Management

Company Name	Release Content	Release Date
CSK-IT MANAGEMENT	MAEDA CORPORATION to introduce CSK-IT MANAGEMENT's USiZE, a volume charge-based outsourcing service featuring a private cloud environment	04/14/10
CSK-IT MANAGEMENT	REALCOM and CSK-ITM to collaborate to offer SharePoint/Exchange hosting service	04/30/10
CSK-IT MANAGEMENT	Yanmar Information System Service strengthens global solutions, achieves cost reductions of more than 10% through system consolidation, integration	05/10/10

■ Systems Development

Company Name	Release Content	Release Date
CSK SYSTEMS	CSK SYSTEMS signs contract with Apple Japan for Apple Education VAR	04/01/10
CSK SYSTEMS	CSK SYSTEMS begins provision of SaaS global maintenance service system to Sansha Engineering Service	04/15/10
CSK SYSTEMS	CSK SYSTEMS to launch sale of "Operation Risk Control System for regional financial institutions	04/20/10
CSK Securities Service	CSK Securities Service to deliver Financial Market news service "CSK MarketViewer" on digital television	05/10/10
CSK SYSTEMS	CSK SYSTEMS to commence the full provision of JD Edwards EnterpriseOne production-by-order accounting solutions	05/24/10
CSK SYSTEMS	Kwansei Gakuin University introduces "Blackboard Learn" educational support system provided by CSK SYSTEMS	06/02/10
CSK SYSTEMS	CSK SYSTEMS to commence provision of CSK Private Cloud for Notes/Domino monthly volume charge service	06/15/10
CSK WinTechnology	Chinese and other language functions added to misdirected email prevention software, PlayBackMail	06/24/10

※mm/dd/yy

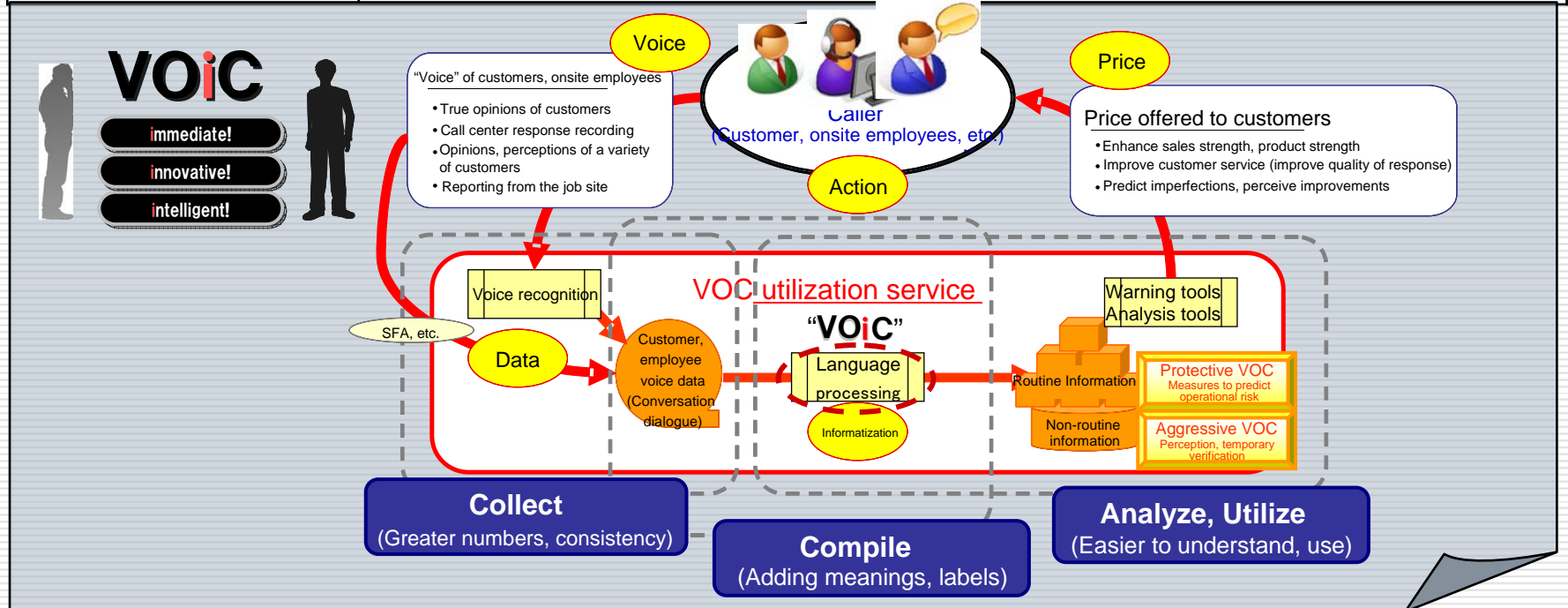
Company Name	Release Content	Release Date
CSK SYSTEMS	CSK SYSTEMS to commence provision of cooperative fraudulent card search service card to credit industry via cloud platform	06/30/10
CSK SYSTEMS	CSK SYSTEMS to launch hybrid cloud platform control software, PrimeCloud Controller	07/02/10
CSK SYSTEMS	CSK SYSTEMS commences provision of total bank account monitoring service, BankSavior, to Tokyo Star Bank	07/07/10
CSK SYSTEMS	CSK SYSTEMS to launch manufacturing support series RFID Recycle input assurance system, to prevent errors in the transport of recyclable resources and contribute to the improvement of recycling efficiency	07/08/10
CSK WinTechnology	CSK WinTechnology announces launch of activity and application streamline software and template compatible with "Smart Workflow" MicrosoftR SharePointR 2010,	07/13/10
CSK SYSTEMS	CSK SYSTEMS to host CAMP Cricket Workshop at the special exhibition hall of The Nagoya City Science Museum	07/15/10
CSK SYSTEMS	CSK SYSTEMS to launch sale of manufacturing support series "RFID maintenance data collection system" for collecting maintenance data and preventing equipment failure	07/15/10
CSK SYSTEMS	CSK SYSTEMS launch financial management consolidation solution for IFRS, "PrimeConsolidation For IFRS"	08/10/10
CSK SYSTEMS	CSK SYSTEMS and SEGA combine to provide Acroarts product to JVC (Victor Company of Japan)	08/24/10
CSK SYSTEMS	Takushoku University to introduce CSK SYSTEMS ePortfolio System as career building program	08/31/10
CSK SYSTEMS	Bayer Yakuhin uses Oracle Exadata to implement complete revamp of sales and marketing information platform	09/08/10
CSK SYSTEMS	CSK SYSTEMS launches sale of manufacturing support series "Inventory Management Pack" to support the inventory reduction cycle	09/09/10
CSK SYSTEMS	CSK SYSTEMS to launch sale of manufacturing support series "Progress Management Pack" to support improvements to productivity	09/14/10
CSK SYSTEMS	CSK SYSTEMS to launch Mieruka series products to support fast decision making	09/28/10
IT Solution Company	IT Solutions launches test broadcast of digital signage for Tenjin and NakasuKawabata stations on the Fukuoka City Subway system	10/07/10
IT Solution Company	CSK commences provision of total bank account monitoring service, BankSavior, to Keiyo Bank	10/18/10
IT Solution Company	CSK builds new information system platform for Hyakugo Bank; develops thin client on branch-wide scale	11/01/10
IT Solution Company	IT Solutions forms partnership with mobile access service CACHATTO to provide Otsuka Pharmaceutical with iPad-based mobile solution for medical representatives	11/02/10

■ Prepaid Card

Company Name	Release Content	Release Date
QUO CARD	QUOCARD to be supported at Circle K Sunkus stores from July 14, 2010	06/25/10

VOC Voice of Customer information application service, VOiC

<p>■ Outline</p>	<p>A service which utilizes CSK's technological advantages in the area of language processing technology, to provide a support service which collects, compiles and analyzes customer feedback at call centers.</p>
<p>■ Service characteristics and contents</p>	<p><u>Combining the management capabilities of a call center operator and the technological capabilities of an IT vendor to provide VOC collection, compilation, analysis and utilization processes in one single process.</u></p> <p>【Collection】 Voice recognition technology used to turn call center conversations into sequential text format</p> <p>【Compilation】 Text analysis technology used to compile and analyze conversation text</p> <p>【Analysis, Utilization】 Achieving a more in-depth and simple analysis by integrating with business intelligence tools, combining production and sales data and other backbone information.</p> <p>⇒ Partnered with CSK Group call center service to provide independent service</p>



*The products, service names, company names stated above are trademarks or registered trademarks of the respective companies

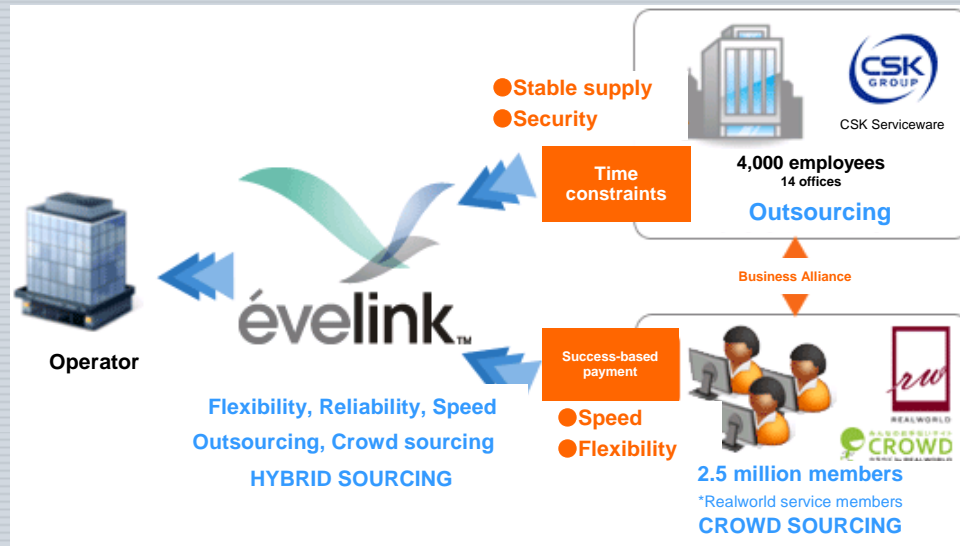
Cloud entry service: evelink

CSK ServiceWare

Business consolidation with REALWORLD on crowd sourcing project to offer cloud entry service

■ Business alliance partner	REALWORLD Co., Ltd.
■ Service outline	A service which provides data entry services for application forms, curriculum vitae, invoices, timesheets and other forms, in optimum format and at a lower price, while maintaining quality and security
■ Future development	Continue to develop new services based on evelink™ new sourcing framework created through alliance with REALWORLD. Aiming for sales of ¥5 bn in 3 years.

○ Hybrid sourcing model concept



Example of compatible form : Membership forms, registration forms, CVs, timesheets
 : CVs entry 48,672 items (error count:3)
 Trial results : Entry precision in excess of 99.993%

* crowd Sourcing: A service which allows members who are unable to fix a time and location, to implement speedy and flexible processing of small-scale business deals through an internet web browser

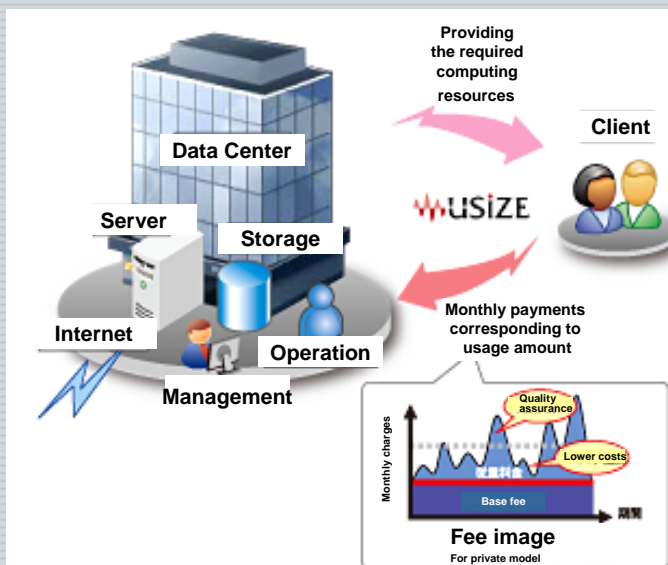
* evelink™: Combining the words Every, and Link to form the name of the new business project representing this new sourcing format

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Volume charge-based Computing resource service: USiZE

<p>■ Service outline</p>	<p>A service which combines the management required for each resource/IT resource in the CSK data center, and charges according monthly usage volume</p>
<p>■ Service advantages</p>	<ul style="list-style-type: none"> · <u>Optimization of cost, quality, delivery time based on system characteristics and operational requirements</u> · <u>Strong service results</u> · <u>A service lineup that satisfies a wide range of customer needs</u>
<p>■ Main examples of product in use</p>	<ul style="list-style-type: none"> · MAEDA CORPORATION · DAIWA HOUSE INDUSTRY CO., LTD.

○ Outline of USiZE utility computing service



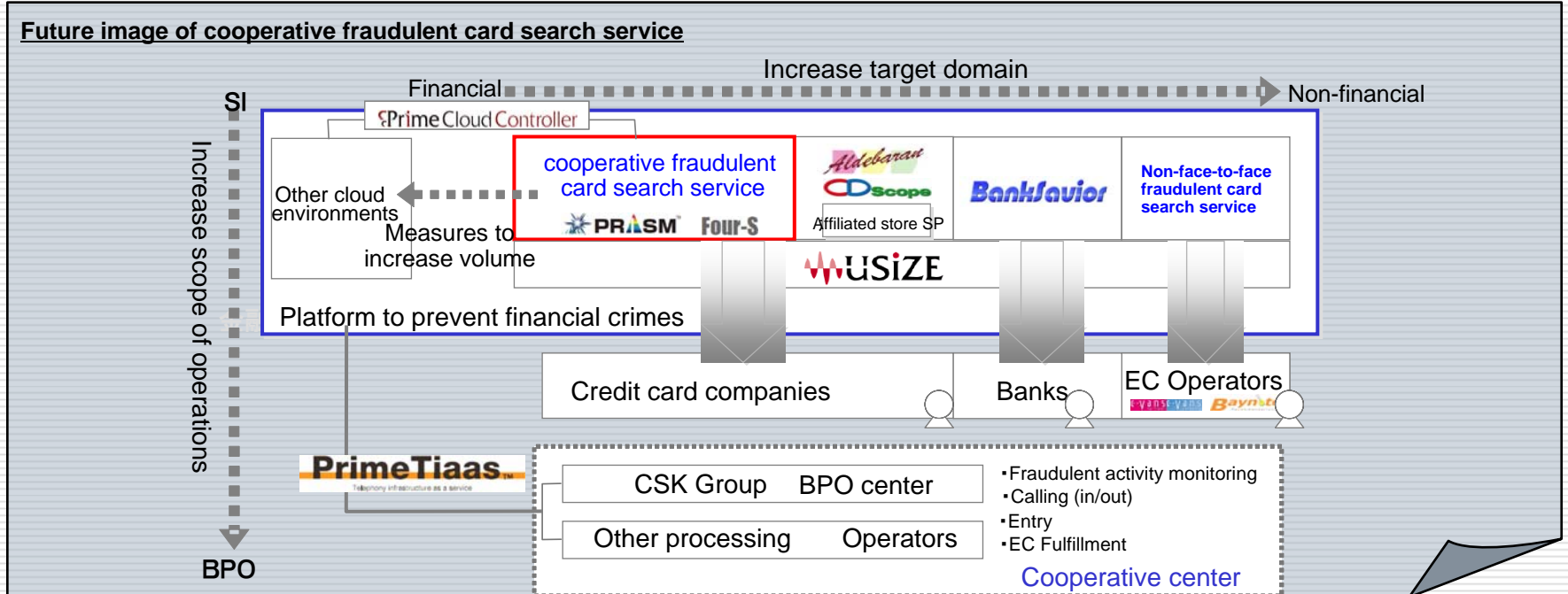
- 1 Facility**
 A facility boasting the highest standards in the country. High level security protecting the system (uninterruptible power supply, ventilation system, high security system)
- 2 IT Resource**
 Computer resources (servers/storage, etc.), network resources (internet backbone, network equipment)
- 3 Operation**
 System operation (handling of IT resources) (monitoring of power and capacity, troubleshooting, maintenance, backup/restoration services)
- 4 Management**
 Service management of the IT services that support customers business (Management of service level, management of validity/efficiency/consistency, risk management)



USiZE virtual version, “Preset USiZE” was chosen for the Best Service Award in the Cloud Platform Service (IaaS/PaaS) section of the 1st Nikkei BP Cloud Rankings announced Sep. 28, 2010)

Cooperative fraudulent card search service (Currently preparing to launch)

<p>■ Outline</p>	<p>Fraudulent card search solutions used in the credit industry since 1997, developed into a service which utilizes a cloud environment</p>
<p>■ Service contents and characteristics</p>	<ul style="list-style-type: none"> • Providing a fraudulent card search service in a shared cloud environment • Enhancing the speed and flexibility of fraudulent card searches • Enables the accumulation and analysis of information from multiple companies relating to fraudulent card use and trends in fraud and crimes <ul style="list-style-type: none"> ⇒ Enables a higher rate of detection, and fast detection/handling of new trends
<p>■ Future development</p>	<ul style="list-style-type: none"> • Add “Credit industry-related operations system, and integrated bank account monitoring service, “BankSavior” • Develop into BPO service including fraud/crime-related peripheral operations • Focus on e-commerce business and other non face-to-face transactions, to develop a social platform for measures against fraudulent activities. <p>*¥1bn sales in credit industry platform; sales are predicted to increase 10 times through expansion to other industries</p>



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Collaboration with SEGA CORPORATION to provide Acroarts product to JVC (Victor Company of Japan, Limited)

<p>■ Outline</p>	<p>Supported JVC with the efficient development of the smart graphical user interface in its newly launched HD memory camera, " PICSIO"</p>
<p>■ Initiatives</p>	<p>To enable the use of Acroarts in the PICSIO product, CSK provided (1) provisions to allow the runtime engine to work under the JVC product environment, (2) plug-in software that allowed JVC software to be used with Acroarts, (3) a comprehensive support service for the development of the product</p>
<p>■ Future development</p>	<p>Utilize the loading technology of CSK and 3D graphics technology of SEGA, to promote/offer the Acroarts system to manufacturers of intelligent home appliances, etc., in a range of different industries</p>

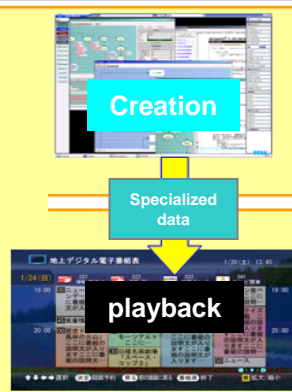
○ Acroarts & Acroarts introduction service

① Integrated development environment

- enables the writing of flowcharts, program objects structure, real GIU and rich effects, high-grade script language
- Continuous improvements can be made by adding plug-ins

② Runtime (engine)

- An engine which runs data created in an integrated environment
- Advanced visual effects
- User plug-ins compatible without modifying source code



•While Acroarts is a development support tool for contents developed by SEGA, its capabilities can be applied in the development a range of different software for home appliances

•Proven to enhance development efficiency, while achieving an increase in the pricing of the product

CSK Acroarts introduction service

- ① Sale of development license
- ② Sale of runtime license
- ③ Implementation service, support
- ④ Application development service
- ⑤ Online support
- ⑥ Other support

○ Application Advantages

Increased efficiency of user interface development, reduction in development time

Hybrid Cloud Control Software - PrimeCloud Controller

<p>■ Outline</p>	<p>Control software which enables the simple creation of a safe and highly flexible hybrid cloud environment, through the combination of a public cloud environment and a private cloud environment (patent pending)</p>
<p>■ Special characteristics</p>	<p>① Enables the integrated control of public/private cloud platforms using simple on-screen operation ② Compatible with Amazon's world renowned public cloud platform Amazon EC2, and private cloud platforms including high performing VMWare virtualization products and open source software Eucalyptus. Plan to expand to enable compatibility with NiftyCloud and Windows during current financial year. ③ Once the cloud environment virtual server is launched, service settings are automatically loaded, and systems development and enhancement can be automated in approximately 20 minutes.</p>
<p>■ Future development</p>	<p>Provide the product to general companies and service providers, aiming for 30 clients in 2010, and a future ultimate target of 100 clients</p>

The screenshot displays the PrimeCloud Controller web interface. At the top, there is a navigation bar with the PrimeCloud Controller logo and user information. Below the navigation bar, the main content area is divided into several sections:

- Service view / Server view:** A toggle switch to switch between viewing services or servers.
- Service list:** A table listing services with columns for ID, Services, Server, Services status, Services detail, and Services handling. The table shows four services:

ID	Services	Server	Services status	Services detail	Services handling
453	EC site Web page [ecweb]	3	Running	Apache HTTP Server	[Control icons]
455	Ap member	1	Running	Apache Tomcat	[Control icons]
456	Ap credit	1	Running	Apache Tomcat	[Control icons]
457	Shop	1	Running	MySQL Community Server	[Control icons]
- Service information:** A section for detailed information about a selected service. It includes:
 - Service name: ecweb
 - Service IP address: 172.22.10.108
 - Service: Apache HTTP Server
 - Status: Running
 - Comment: EC site Web page
- 割り当てサーバ (Assigned Servers):** A table showing the servers assigned to the selected service:

Server name	Server status	Platform
webap1.ec-sales-system.dev.csk-cc.com	Running	Eucalyptus
webap2.ec-sales-system.dev.csk-cc.com	Running	Eucalyptus
webap-add1.ec-sales-system.dev.csk-cc.com	Running	Amazon EC2

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CSK Group's vision

We intend to become a corporate group that provides customers with critical, highly optimized services that are constantly aligned with their needs, with the aim of achieving sustainable growth and development.

Rebuilding the CSK brand

Three areas of focus

Restore trust

Restore the trust of shareholders, customers, trading partners and employees.

Restore profitability

Transform to structure that enables generation of stable earnings through cost structure reform.

Restore growth potential

Strengthen existing businesses and use them as starting for opening new growth fields.

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