るぞ、あるぞ、あるぞ、あるぞ、 感力。技術力。解決力。総合力。 CSK SCSK SCSK SCSK

ぞ、あるぞ、あるぞ、 る未来。対応力。 SK SCSK SCSK

だ。あるぞ、あるぞ、あるぞ、 は。創造力。チームワーク。実績。 K SCSK SCSK SCSK

ぞ、あるぞ、あるぞ、あるぞ、 感。リスペクト。多様性。情熱。 SK SCSK SCSK SCSK

あるぞ、 ITの可能性。 SCSK





あるぞ、 ITの可能性性。 SCSK

Corporate Philosophy

Create Our Future of Dreams

We create our future of dreams by establishing value based on our customers' trust.

Our Promises

- Respecting each other
 We realize our potential by respecting each other.
- Providing excellent service utilizing reliable technology

 We delight customers through our service based on reliable technology and passion.
- 3 Sustaining growth from a global and future perspective We, with our stakeholders, pursue sustainable growth for the world and the future.

With customers and society, harnessing our collective strengths Aiming to become a Co-Creative IT Company

We went back to the SCSK Group's corporate philosophy "Create Our Future of Dreams", defined the material issues to put this corporate philosophy into practice, and created Grand Design 2030 as our vision for 2030. Against the backdrop of the business environment changing at a bewildering pace and accelerating digitalization, the IT industry itself faces the need to make structural reforms, while on the other hand, major opportunities to create new value for society are arising. The Grand Design we envisage is not an extension of the past. By improving the human capital of the SCSK Group, we aspire to promote co-creation with customers, partners and society and transform ourselves into a corporate group that continues to provide value in response to various issues.



1

Identify seven material issues to prioritize and apply the corporate philosophy more concretely





Rapid changes in society due to climate change, rising geopolitical risks and other issues have complicated and intensified social issues in recent years.

Regardless of industry or line of business, companies are expected to resolve social issues through their business and achieve sustainable growth together with society.

To achieve the SCSK Group's corporate philosophy of "Create Our Future of Dreams", we identified material issues we must address.

We aim to make society a better place, create a brighter future and attain sustainable growth together with society by creating new value required by society. Achieving sustainable business growth with society



Foundation supporting sustainable growth

Continue to provide customers a full lineup of essential business services from IT to BPO.



がるだ。 がはう SCSK

The SCSK Group has been providing a full lineup of essential business services, from IT to BPO, for fifty years, resolving customer issues at over 8,000 companies.

Now, toward our next leap forward, we are engaging in new challenges to solve issues in various business categories, industries and society through co-creation with customers and society based on IT.

SCSK Group's Business Lines



 $\mathsf{6}$