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## Announcement of Structural Reforms and Change in Representative Director

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**Tokyo, January 31, 2019**—SCSK, a global IT service company, made announcement today regarding structural reforms and changes in the Representative Directors which was resolved by the SCSK's board meeting held on January 31, 2019

### **1. Outline of Structural Reforms**

One objective of the structural reforms is to accelerate important strategies and measures to facilitate the exercise of the Group's overall capacities and the improvement of division profitability in order to achieve the targets of the current Medium-Term Management Plan.

In addition, organizational structures will be revised for the purpose of creating and commercializing new businesses in the digital transformation field and enhancing existing businesses through manufacturing innovations (business structure innovations) leading up to the next Medium-Term Management Plan.

### **2. Structure of Organizational Reforms effective as of April 1, 2019**

#### **New Organizations**

##### **(1) Mobility Systems Business Group**

Responsible for the strategic automotive software systems business, the Mobility Systems Business Group will be established for the purpose of building a strong business promotion system that integrates the automotive application development field (model-based development) and the platform field (QINeS). Another goal of this organization will be to enhance business management, including the formulation of future business strategies, while stepping up coordination with other business divisions.

##### **(2) DX Center**

The DX Center will be established to support digital transformations in the business models and process of customers, facilitate commercialization efforts utilizing Sumitomo Corporation's digital transformation case studies, and assist in the commercialization of digital transformations by using SCSK's strengths and intellectual properties. In these activities, this support organization will maintain a

focus on Sumitomo Corporation and specific customers and markets, and coordination with regard to these activities will be pursued with the DX & Business Innovation Committee.

Moreover, the R&D Center will coordinate with the DX Center to fulfill its responsibilities in providing technological, research, and survey support pertaining to new technologies for use in the commercialization of digital transformations (AI, IoT, etc.).

### **(3) DevOps Innovation Center**

The DevOps Innovation Center will be established as a business support organization for promoting improvements to productivity and quality, the utilization of intellectual properties, and the creation of software engineering infrastructure that is applicable across the Company through manufacturing innovations.

## **3. Change in the Representative Director**

### **(1). Reason for the change**

The representative director is to retire along with the expiration of the term of the office as a director.

### **(2). Name and Positions**

< Representative Director to Retire >

Effective as of March 31, 2019 (New title is effective from April 1, 2019)

New Title	Current Title	Name
Director (part-time) (Sumitomo Corporation)	Representative Director, Executive Vice President (Sumitomo Corporation)	Daisuke Mikogami