

News Release



SCSK Corporation

January, 30th, 2018

Announcement of Organizational Reforms and Changes in Representative Directors

Tokyo, January 30, 2018 - SCSK, a global IT service company, made announcement today regarding organizational reforms and changes in the Representative Directors which was resolved by the SCSK's board meeting held on January 30th, 2018.

1. Outline of Organizational Reforms

With a view to achieve Mid-Term Management Plan targets, SCSK is accelerating initiatives to its shift to service oriented businesses and aiming at capturing IT demands of our customers which are becoming more sophisticated and advanced with evolving digital transformation. With this as a background, SCSK is to implement organizational reforms by consolidating business groups in order to further enhance SCSK's performance as a group

2. Structure of Organizational Reforms effective as of April 1st, 2018

(1). Creation of Sales Coordination Group

In order to respond to IT needs of our customers in a timely manner with SCSK Group's collective capabilities, "Sales Coordination Group" is to be created.

(2). Realignment of Business Groups

With an eye to enhancing SCSK's integration capabilities to solve customers' business issues as well as creating and increasing a number of our unique core solutions, business groups are to be realigned whereby they can expand their functions within the course of business activities.

(3). Streamlining of Departments with Audit Functions

- Aiming at reinforcing audit functions of the Company by leveraging internal control systems, as well as enhancing independence and expertise of internal audit related departments, Audit and Supervisory Committee Dept., which currently assists activities

of the Audit and Supervisory Committee, is to be integrated into Internal Audit Dept., and renamed as "Audit Dept.". The organization is directly to report to the Audit and Supervisory Committee.

- Along with these enhancement of the organization with audit functions, the number of Audit and Supervisory Committee members is to be decreased from seven to four.

Business Groups

Before the Change
(Until March 31, 2018)



After the Change
(From April 1, 2018)



3. Changes in the Representative Directors

(1). Reason for the change

For further enhancement of management structure.

(2). Names and Positions

<Newly Appointed Representative Director>

Effective as of June, 2018*

New Title	Current Title	Name
Representative Director, Chairman	— (Representative Director, Senior Managing Executive Officer, Sumitomo Corporation) (Scheduled to assume an position of an Advisor of SCSK as of April 2, 2018)	Masao Tabuchi

*Scheduled to be resolved at the board meeting to be held after the 2018 Annual Shareholders Meeting

< Representative Director to Retire >

Effective as of June, 2018*

New Title	Current Title	Name
—	Representative Director, Chairman	Michihiko Kanegae

*Tenure will end at the 2018 Annual Shareholders Meeting