News Release



Announcement of a New Management Team

Tokyo, February 18th 2016 – SCSK Corporation (SCSK) announced today its Board of Directors nominated a new management team.

In October 2011, SCSK Corporation ("SCSK") was born out of the merger between Sumisho Computer Systems Corporation and CSK Corporation. Since then, SCSK has worked to expand earnings base, centering on improvements in integration, harmonization, management efficiency and product quality, to form the basis for our corporate growth. In addition, SCSK has carried forward several measures for "Working Style Reforms" including efforts to create a fulfilling workplace, which has resulted in enhancement of loyalty and motivation of our employees. With those achievements, SCSK's involvement has been recognized and appreciated by people from many areas including government agencies and the media. Further, the financial results for this fiscal year, the first year of our Mid-Term Management Plan ending March 2020, the business performance has been well so far, convincing SCSK that it can draw a path for transforming its business structure as well as for a dynamic growth.

Under these circumstances, SCSK decided on a generational change of the management at the meeting of its Board of Directors held on February 18, 2016, in pursuit of effective execution of Core Strategies outlined in the Mid-Term Plan, ensuring the realization of sustainable growth. Effective of April 1st, 2016, Mr. Tooru Tanihara, current Director/Senior Managing Executive Officer, will take office as a President and Representative Director. Mr. Yoshio Osawa, current President, will assume a position as a Chairman, and Mr. Nobuhide Nakaido, current Chairman, will serve as a Senior Advisor.

Mr. Tanihara, who has been leading our IT Management business, has a proven track record, contributing to the expansion of our rapidly growing cloud businesses. In addition to the IT Management business, he has currently been responsible for system development

businesses for manufactures including automotive software business as well, playing a pivotal role in "promoting strategic businesses", one of core strategies of SCSK's Mid-Term Management plan. Under the leadership of new management team, SCSK will be accelerating transformation of its business structure to service-oriented businesses including cloud business and executing several strategies for dynamic growth, thereby aims to achieve the quantitative and qualitative objectives set out in the Mid-Term Management Plan.

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